Survey on Nonprofit Workforce Shortages
Fall 2021

1. What federal or state relief has your nonprofit utilized? (select all that apply)
   - Employee Retention Tax Credit (ERTC)
   - Paycheck Protection Program (PPP)
   - Economic Injury Disaster Loan (EIDL)
   - American Rescue Plan Act (ARPA) funds
   - State relief funds
   - Local relief funds
   - Other, please specify

2. What factors are affecting your nonprofit's ability to recruit/retain staff? (select all that apply)
   - Ability to find child care
   - Salary competition
   - Vaccination policies
   - Not sure
   - Other, please specify

3. What is your nonprofit's current job vacancy rate? (write-in)

4. How long is the current waiting list for your nonprofit's services? (write-in)

5. Please share any additional detail on the challenges your nonprofit is facing (write-in)

6. Please share any suggestions you have for solutions to these workforce challenges (write-in)

7. What subsector is your nonprofit a part of? (select one)
   - Arts, Culture and Humanities
   - Education (excluding higher education
   - Environment and animals
   - Healthcare and mental health
   - Higher education
   - Hospitals
   - Human services
   - International
   - Other
   - Public/societal benefit
   - Religion
   - Research

8. State (select one)
9. Can we share your story?
   • Yes, and you can identify my organization
   • Yes, but please keep my organization's identity confidential
   • No
   • Maybe, please contact me first

10. Would you be willing to speak with media about these issues?
    • Yes
    • No
    • Maybe, please contact me first