February 14, 2022
Updated February 28, 2022

The Honorable Joseph Biden  
President of the United States  
The White House  
Washington, DC 20500

The Honorable Nancy Pelosi  
Speaker  
U.S. House of Representatives  
Washington, DC 20515

The Honorable Chuck Schumer  
Senate Majority Leader  
U.S. Senate  
Washington, DC 20510

The Honorable Kevin McCarthy  
House Republican Leader  
U.S. House of Representatives  
Washington, DC 20515

The Honorable Mitch McConnell  
Senate Republican Leader  
U.S. Senate  
Washington, DC 20510

RE: Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Dear President Biden, Speaker Pelosi, and Leaders Schumer, McCarthy, and McConnell:

The COVID-19 pandemic – extended and exacerbated by the Delta and Omicron variants of the disease – has ravaged our Nation’s health and economy far beyond anyone’s expectations. For every major natural disaster since Hurricane Katrina, Congress has approved relief packages – and extended additional relief – as the needs of the residents required. At this stage in the pandemic, more assistance is clearly needed, both to continue expired and expiring supports and incentives, and to address emerging challenges. One such new challenge, the nonprofit workforce shortage, demands your immediate attention. The undersigned organizations are united in our call for prompt legislative action to address the hardships of these dual problems charitable organizations are facing – the persistent pandemic and the community adversities caused by staffing shortages at charitable organizations.

Throughout this global crisis, the public and policymakers at all levels have relied on the commitment, compassion, and endurance of charitable nonprofits to provide direct, immediate relief in communities throughout the country. By all accounts, the pandemic continues to disrupt lives and the economy, factors that normally and rightly motivate Congress to enact disaster relief that provides direct funding and tax relief to those most directly affected. Charitable organizations and the people we serve have utilized many forms of relief. While certainly appreciated, most of these policy supports crafted to help nonprofits help others have expired; yet the needs remain great as charitable organizations struggle to provide pandemic relief in the face of continuing health risks, lost revenues, and the lack of available staff.

Further, once the pandemic is defeated and other sectors of the economy return to “normalcy,” the public will still turn to charitable organizations to help them recover through education and healthcare, social services designed to help rebuild lives and careers, and cultural and faith engagements dedicated to restoring hope, inspiration, and trust. Yet, many charitable entities are experiencing unprecedented workforce shortages that prevent them from addressing the current relief and future recovery functions they are called on to perform. Charitable organizations are also dealing with a drastic decline in volunteers who are unable or hesitant to provide their usual level of support for the missions they care about.
In light of the foregoing, we respectfully call on Congress and the Administration to advance the following policy priorities that will help overcome the unique challenges charitable organizations are facing as they struggle to serve our communities through and out of the worst public-health and economic crises of our lifetimes.

Generating Resources to Meet the Needs of Relief and Recovery

Although the natural disaster that is the pandemic continues to rage, three disaster relief charitable giving incentives were allowed to expire at the end of 2021. Greater incentives for charitable giving are needed more than ever as nonprofits respond to the health and economic crises and will be critical in the future as nonprofits play an essential role in recovery efforts. We urge Congress and the Administration to renew the universal charitable (non-itemizer) deduction at least through 2022 and significantly increase the cap on the deduction, as proposed in the bipartisan Universal Giving Pandemic Response and Recovery Act (S.618/H.R.1704). Similarly, we call on policymakers to extend two additional disaster-relief giving incentives that expired on December 31, 2021 – the provision permitting individuals who itemize to deduct charitable donations up to 100% of their adjusted gross income and the measure allowing corporations to deduct charitable donations up to 25% of taxable income.

Addressing Critical Staffing Shortages

Prior to the pandemic, charitable nonprofits employed more than 12 million people, making them the third largest industry in the country – larger than the construction, financial services, and manufacturing industries. As of December 2021, there are 450,000 fewer employees in the nonprofit sector as charitable organizations report significant difficulties retaining staff and filling vacancies. Recent data confirm that four in five (79%) nonprofits identified salary competition as a factor preventing them from filling job openings and nearly a quarter (23%) stated that the inability to find child care affected recruitment and retention. The impact of the shortages can be seen in virtually every community as nonprofits are forced to restrict needed services, institute waiting lists, or close operations entirely. Because individuals and communities rely so heavily on charitable nonprofits for their wellbeing, the nonprofit workforce shortage impacts everyone.

Several policy solutions are readily available to alleviate this workforce crisis. We call on Congress and the Administration to retroactively restore the Employee Retention Tax Credit, as proposed in the bipartisan ERTC Reinstatement Act (H.R. 6161/S.3625), extend this refundable payroll tax credit through 2022, and modify nonprofit eligibility beyond the current “gross receipts” test and definition of eligible payroll expenses to include child care and education subsidies to reflect the increased costs charitable organizations experienced as they struggle to maintain or expand services to meet local needs throughout the health and economic crisis.

As noted, the problem of attracting and retaining candidates is one of the most significant challenges nonprofit and other employers face in maintaining high-quality, affordable, and available child care. Maintaining quality, safety and enriching environments that nurture children is costly. Yet, providers are reluctant to pass on higher costs to families, because the price of child care already makes this critical service out of reach for too many families. Women – who comprise 66% of the nonprofit workforce – have been disproportionately impacted by the lack of child care, in part due to the outsized caregiving burden they carry for their households and communities. As employers and, in many cases, child care providers, charitable nonprofits are deeply concerned that the lack of child care and equitable wages are impediments to all; as one expert said on a recent Federal Reserve webinar, “There is no recovery of the economy without child care.” Therefore, we urge Congress to provide robust funding to expand access to high quality child care that is affordable, dependable, and accessible, and supports livable wages and skill-based training for nonprofit child care professionals.
Any relief package should also include core components of the Work Opportunities and Resources to Keep Nonprofit Organizations Well Act, or WORK NOW Act (S. 740/H.R. 1987), which would infuse funds into the nonprofit community across the country to get people back to work and make sure nonprofits are able to meet the needs of the populations they serve. Further, we call on Congress to adopt essential reforms to the Public Service Loan Forgiveness program to, among other things, waive the full-time employment criteria during the pandemic and its immediate aftermath, expand the types of loans that may be forgiven, and overhaul the disqualification rules to reflect the original intent of Congress.

Promoting the Return of Volunteers to Nonprofits

In normal times, charitable organizations can expand their impact by leveraging the commitment of armies of volunteers who are dedicated to the work of nonprofits in their communities. Unfortunately for the organizations and the people they serve, volunteers have not returned to pre-pandemic levels and charitable nonprofits lack the capacity to manage and marshal volunteers in this changing environment. We believe it is essential that Congress and the Administration take action to help alleviate this challenge. First, we seek funding for efforts to strengthen the volunteer force in the United States by investing in capacity-building grants for volunteer management – targeted to pandemic-related volunteer shortages – and in the digital infrastructure to connect potential volunteers with the most pressing needs in their communities. Also, to provide an incentive and eliminate an unfair tax policy, we seek an increase in the Volunteer Mileage Rate for nonprofit volunteer drivers to the business rate (58.5 cents/mile) for 2022 and the elimination of the tax on mileage reimbursements up to the business rate.

We recognize that there are many reasonable and competing proposals for helping all recover from the pandemic. In many cases, policies can affect many sectors of the economy and we stand ready to support programs and proposals that advance the common good. It is important to note that programs and funds that remain operative, such as the State and Local Fiscal Recovery Funds under the American Rescue Plan Act, are vital lifelines to communities that are enabling governments, businesses, and nonprofits to identify and address immediate and long-term needs exacerbated by the pandemic. Most importantly, those funds are critically necessary to enable communities to advance racial justice and equity. In the strongest terms, we stress that funds should be allowed to serve their purposes and resist any suggestion that they be repurposed.

The charitable nonprofit sector is the backbone of our communities. We continue to face unprecedented challenges as we assist you and the American people in providing pandemic relief and economic recovery. We ask you to come together in prioritizing the proposals identified here in legislation you enact this year.

Sincerely,

National Organizations

501 Commons
ACCSES
Washington DC
ACCU
District of Columbia
Agudath Israel of America
District of Columbia
Alliance of Information and Referral Systems
American Alliance of Museums
American Association for Museum Volunteers
American Behcet's Disease Association
American Cleft Palate-Craniofacial Association
Virginia
Virginia
District of Columbia
Michigan
North Carolina
American Heart Association
American Library Association
American Lung Association
American Society on Aging
Americans for the Arts
Americans for the Arts Action Fund
Association of Fundraising Professionals
Association of Jewish Aging Services
Association of Performing Arts Professionals (APAP)
Association of Public Health Laboratories
Association of Zoos and Aquariums
Boys & Girls Clubs of America
Building Vision
Camp Fire National
Catholic Charities USA
CenterLink: The Community of LGBT Centers
CoHousing Association of U.S.
Community Anti-Drug Coalitions of America
Council for Advancement and Support of Education
Council on Foundations
Covenant House
Dance/USA
Discover Life in America
East European Association
Easterseals
FACES: The National Craniofacial Association
Fanconi Anemia Research Fund
Feed The Children
Girl Scouts of the USA
Girls Inc.
Girls on the Run International
Goodwill Industries International, Inc.
Greenheart International
Habitat for Humanity International
Healthy Schools Campaign
Hemophilia Federation of America
Ibero-American Action League
Independent Sector
InterExchange Inc.
JCC Association of North America
Jewish Federations of North America
KaBOOM!
Leadership 18
League of American Orchestras
Lutheran Services in America
March of Dimes
Meals on Wheels America
Mental Health America
MENTOR
National Alliance on Mental Illness
National Association of Charitable Gift Planners
National Association of Free and Charitable Clinics
National Center for Frontier Communities (NCFC)
National Community Action Partnership
National Council of Nonprofits
National Council on Aging (NCOA)
National Health Council
National Human Services Assembly
Pandemic and Workforce Shortage Relief for Charitable Nonprofits
Updated February 28, 2022
Page 5 of 16

National Indian Child Welfare Association
National MPS Society
National Organization of State Associations for Children
Native Ways Federation
Network of Jewish Human Service Agencies
Nonprofit Finance Fund
Nonprofit Leadership Alliance
OPERA America
RespectAbility
Social Current
Teach For America
The Global Foundation for Peroxisomal Disorders

Oregon
North Carolina
Michigan
Minnesota
District of Columbia
New York
Kansas
New York
Virginia
District of Columbia
New York
Oklahoma

The Nonprofit Alliance
Turner Syndrome Foundation
Turner Syndrome Society of the United States
Union of Orthodox Jewish Congregations of America
United Cerebral Palsy
United Philanthropy Forum
United Way Worldwide
VisionServe Alliance
Volunteers of America
YMCA of the USA
YWCA USA

District of Columbia
New Jersey
Texas
New York
District of Columbia
District of Columbia
District of Columbia
Virginia
Missouri
Virginia
Illinois
District of Columbia

ALABAMA
FAMILY COUNSELING CENTER OF MOBILE, INC. (dba Lifelines Counseling Services)

ALASKA
Alaska Association for Personal Care Supports
Girl Scouts of Alaska
Kotef Accounting Group, LLC
No Limits Inc.
The Foraker Group
Wrangell Mountains Center

ARKANSAS
Arkansans for the Arts
Every Soul Matters Ministries
Teen Challenge Adventure Ranch

CALIFORNIA
A More Balanced World
Alameda Family Services
Alternative Family Services
Aspiranet
Association of Community Human Services Agencies
Aviva Family and Children's Services
Berhe Group Home Inc., dba The Berhe Group
Better Youth
Boys Republic
Boys & Girls Club of Greater Shasta
Boys & Girls Club of Laguna Beach
California Alliance of Child and Family Services
California Coalition for Youth
California Family Life Center
Casa de Amparo
Casa Pacifica Centers for Children & Families
Child Abuse Prevention Center
Children's Bureau of Southern California
Children's Home of Stockton
Children's Institute
Children's Receiving Home of Sacramento
Cogostar Foundation
Conxión To Community
Darnaud.org

ALABAMA
FAMILY COUNSELING CENTER OF MOBILE, INC. (dba Lifelines Counseling Services)

ALASKA
Alaska Association for Personal Care Supports
Girl Scouts of Alaska
Kotef Accounting Group, LLC
No Limits Inc.
The Foraker Group
Wrangell Mountains Center

ARKANSAS
Arkansans for the Arts
Every Soul Matters Ministries
Teen Challenge Adventure Ranch

CALIFORNIA
A More Balanced World
Alameda Family Services
Alternative Family Services
Aspiranet
Association of Community Human Services Agencies
Aviva Family and Children's Services
Berhe Group Home Inc., dba The Berhe Group
Better Youth
Boys Republic
Boys & Girls Club of Greater Shasta
Boys & Girls Club of Laguna Beach
California Alliance of Child and Family Services
California Coalition for Youth
California Family Life Center
Casa de Amparo
Casa Pacifica Centers for Children & Families
Child Abuse Prevention Center
Children's Bureau of Southern California
Children's Home of Stockton
Children's Institute
Children's Receiving Home of Sacramento
Cogostar Foundation
Conxión To Community
Darnaud.org

ARKANSAS
Arkansans for the Arts
Every Soul Matters Ministries
Teen Challenge Adventure Ranch

CALIFORNIA
A More Balanced World
Alameda Family Services
Alternative Family Services
Aspiranet
Association of Community Human Services Agencies
Aviva Family and Children's Services
Berhe Group Home Inc., dba The Berhe Group
Better Youth
Boys Republic
Boys & Girls Club of Greater Shasta
Boys & Girls Club of Laguna Beach
California Alliance of Child and Family Services
California Coalition for Youth
California Family Life Center
Casa de Amparo
Casa Pacifica Centers for Children & Families
Child Abuse Prevention Center
Children's Bureau of Southern California
Children's Home of Stockton
Children's Institute
Children's Receiving Home of Sacramento
Cogostar Foundation
Conxión To Community
Darnaud.org

ARKANSAS
Arkansans for the Arts
Every Soul Matters Ministries
Teen Challenge Adventure Ranch

CALIFORNIA
A More Balanced World
Alameda Family Services
Alternative Family Services
Aspiranet
Association of Community Human Services Agencies
Aviva Family and Children's Services
Berhe Group Home Inc., dba The Berhe Group
Better Youth
Boys Republic
Boys & Girls Club of Greater Shasta
Boys & Girls Club of Laguna Beach
California Alliance of Child and Family Services
California Coalition for Youth
California Family Life Center
Casa de Amparo
Casa Pacifica Centers for Children & Families
Child Abuse Prevention Center
Children's Bureau of Southern California
Children's Home of Stockton
Children's Institute
Children's Receiving Home of Sacramento
Cogostar Foundation
Conxión To Community
Darnaud.org
Pandemic and Workforce Shortage Relief for Charitable Nonprofits
Updated February 28, 2022
Page 6 of 16

David Brower Center
Edgewood Center for Children and Families
Education Francaise Bay Area (EFBA)
EnCorps, Inc.
Families For Children
Family Builders by Adoption
Girl Scouts Greater Los Angeles
Girl Scouts Heart of Central California
Heather Farm Garden Center Association, Inc. dba The Gardens at Heather Farm
Helpline Youth Counseling, Inc.
Hillsides
Jewish Family Service of Los Angeles
Jewish Family Service of San Diego
Jewish Family Services of Silicon Valley
JVS SoCal
Koinonia Family Services
Limehouse Children & Family Services
Mary's Path
Merage Jewish Community Center of Orange County
Mountain Valley Child and Family Services
New Beginnings Residential Treatment Facilities
New Dimensions FFA
OpenProgress
Orange County United Way
Parents by Choice, Inc
Rancho San Antonio Boys Home Inc.
Redwood Community Services
Sacramento LGBT Community Center
San Diego Center for Children
Seneca Family of Agencies
Silicon Valley Education Foundation
Stanford Youth Solutions
Summitview Child & Family Services
Sycamores
Tender Loving Care Home for Boys Inc
The Dibble Institute
The Heart Matters Foster Family Agency
The Victor Agencies
The Village Family Services
Transitions Children’s Services
Trinity Youth Services
Uplift Family Services
Vista Del Mar Child and Family Services
Walnut Avenue Family & Women’s Center
Wayfinder Family Services
Wellness Together

COLORADO
Colorado Nonprofit Association
Green Up Our Schools
Innocent Travelers
Pikes Peak United Way 2-1-1
SafeHouse Denver
Senior Housing Options

CONNECTICUT
ARI of Connecticut, Inc.
Connecticut Community Nonprofit Alliance
CW Resources
Horizons
Journey Found, Inc.
MidState Arc. inc.
Perception Programs
Prime Time House
Sound Community Services, Inc.
The Connection

DELWARE
Children & Families First
Delaware Alliance for Nonprofit Advancement
Harrington Senior Center

DISTRICT OF COLUMBIA
Divine Revelations Ministries, Inc. (DRMI)
Museum for Black Innovation and Entrepreneurship

FLORIDA
Abundant Life Ministries - Hope House, Inc.
Aequalis, Inc.
Ann Storck Center
Born2BeAMan Inc
Bowtie Kids
Brevard Family Partnership
Carters Carter Community Services
Cathedral Arts Project
Children’s Home Society of Florida
Community Arts Program (CAP)
Community Stepping Stones, Inc.
Daytona Playhouse Inc
Delray Beach Community Land Trust
EXPRESSIONS OF LOVE CARE II
Families First of Palm Beach County
FilmSlam
Florida Nonprofit Alliance
Girl Scouts of Gateway Council
Girl Scouts of Gulf Coast Florida
Girl Scouts of Southeast Florida
Girl Scouts of Tropical Florida
Girl Scouts of West Central Florida
Graceful Solutions, Inc.
Gulf Coast JFCS
High Point Neighborhood Family Center
Indian Horizon of Florida, Inc.
Jewish Family & Community Services
Kathleen Anderson Comp Work Center DBA Inspire of Central Florida
Les Ailes du Desir Foundation, Inc.
Making Light Productions, Inc.
Mandel JCC of the Palm Beaches
Marion Cultural Alliance
Meals on Wheels of the Palm Beaches
Miami Beach JCC
New Horizons of SWFL
Nonprofit Center of Northeast Florida
Nonprofit Chamber of Palm Beach County
Pace Center for Girls, Inc.
Pediatric Oncology Support Team (POST)
Ruth and Norman Rales Jewish Family Services, Inc.
SOUTH FLORIDA SYMPHONY ORCHESTRA
Spirit love and kindness for children families in need Inc.
The Roth Family JCC of Greater Orlando
The Unicorn Children's Foundation, Inc.
United Partners for Human Services
Vero Heritage, Inc
Young Actors Theatre of Tallahassee Inc
Zimmermann's Café Chamber Music

GEORGIA
April's Hope
Boys and Girls Club of America
Elevating Scholars Through Alumni
Family Counseling Center of Central Georgia
Girl Scouts of Greater Atlanta
Healthy Foundations
H O P E & F A I T H nonprofit
Inspiritus
Jewish Educational Alliance
The Douglas Brothers Foundation Incorporated
The Houston County Association for Exceptional Citizens, Inc.
Woman-2-Woman & Associates

HAWAII
Hale Opio Kauai Inc.
Hawaii Alliance of Nonprofit Organizations (HANO)
Hawaii Arts Alliance
Hawaii Care Choices
Hawaii Yoga Institute
Healthy Mothers Healthy Babies Coalition of Hawaii
Ku'ikahi Mediation Center
La’akea Village
Maika’i Health Corporation
Mai Economic Opportunity, Inc.
Maui Historical Society
Outrigger Duke Kahanamoku Foundation
P.A.R.E.N.T.S., Inc.
Responsive Caregivers of Hawaii
Samaritan Counseling Center Hawaii
The Sugar Museum
What Makes You Feel Beautiful
YMCA of Honolulu

IDAHO
Advocates Against Family Violence
Animals In Distress Association, Inc.
Aquarium of Boise
Bingham Crisis Center
Boise Housing Corporation
Caring Hearts and Hands of Hope
Chrysalis Womens Transitional Living
Creative Funding and Conservation Company
Ds Connections Northwest
Faces of Hope Victim Center
Giraffe Laugh Early Learning Centers
Good Samaritan League of America
Habitat for Humanity Idaho Falls Area
Higher Ground
Hispanic Resource Center of Teton Valley
"I have a dream" foundation – Idaho
Idaho Anti-Trafficking Coalition, Inc.
Idaho Association of Free & Charitable Clinics
Idaho Black Bear Rehab, Inc.
Idaho Falls Soup Kitchen
Idaho Harm Reduction Project
Idaho Hunger Relief Task Force
Idaho Nonprofit Center
Idaho Safety Crew Corporation
Idahoans for Safe Technology Foundation, Inc.
Inclusive Idaho
Interlink Volunteer Caregivers (IVC)
La Posada Inc
Luther Heights Bible Camp
Magicats, Inc.
Music Conservatory of Sandpoint
NewWest Community Capital Opportunities Unlimited, Inc.
Panhandle Health District – Senior Companions Program
Preservation Idaho (Idaho Historic Preservation Council)
Safe Passage
Sandpoint Area Seniors, Inc.
Sawtooth Botanical Garden
Sawtooth Interpretive and Historical Association
Seniors West of the Tetons
Snake River Alliance
Swiftsure Ranch Therapeutic Equestrian Center Inc.
The Green Apple Project,
The Hunger Coalition
The Salvation Army Boise
United Way of Idaho Falls & Bonneville County
United Way of South Central Idaho
Winter Wildlands Alliance

ILLINOIS
AgeGuide Northeastern IL
Allendale Association
Association for Individual Development (AID)
Ballet Five Eight NFP
BraveHearts Therapeutic Riding & Educational Center
Bureau county Senior Citizens Association
Catholic Charities of the Archdiocese of Chicago
Children’s Home & Aid
Decatur Community Partnership Designs for Dignity
Forefront (Illinois)
Girl Scouts of Central Illinois
Girl Scouts of Northern Illinois
HandsOn Suburban Chicago Healthy Schools Campaign
HYDE PARK NEIGHBORHOOD CLUB
Illinois Collaboration on Youth Kaleidoscope Keshet
Lakeside Community Committee Lawrence Hall
Marillac St. Vincent Family Services
Mendota Area Senior Services, Inc.
Mercer County Senior Citizens Center
Metropolitan Family Services
MYSI
Nexus-Indian Oaks Family Healing Of Color Inc.
One Hope United
Shelter Care
Springfield Area Arts Council The Center for Youth and Family Solutions
Top Ladies of Distinction, Inc. Will County Black Diamond Chapter

INDIANA
ARTHUR M GLICK JEWISH COMMUNITY CENTER

Indianapolis Neighborhood Resource Center (INRC)
Jewish Federation of St. Joseph Valley
Marion Co. Commission On Youth, Inc. (MCCOY)
South Shore Dance Alliance Inc.

IOWA
National Czech & Slovak Museum & Library
New Visions Homeless Services VTG Assoc.

KANSAS
Cairn Health, Inc.
Cherry Street Youth Center, Inc.
Child Advocacy Center of Sedgwick County
EmberHope Inc.
Friends of Johnson County Library
Jewish Family Services of Greater Kansas City
Kansas Nonprofit Chamber
Midwest Battle Buddies Passageways, Ltd.
The Family Conservancy The Jewish Federation of Greater Kansas City

KENTUCKY
Barren County Family YMCA, Inc.
Children’s Alliance Emergency Shelter of Northern Kentucky
Family & Children’s Place Foundation for Appalachian Kentucky
Franklin County Council on Aging, Inc.
Franklin County Humane Society Gateway Regional Arts Center
Green River Regional Rape Victim Services, Inc.
Growing Together Preschool Kentuckians for the Arts Kentucky Alliance of YMCAs Kentucky Nonprofit Network, Inc. Kentucky-West Virginia Alliance of YMCAs

Maryhurst Prevent Child Abuse Kentucky Rhema Word Foundation St. Vincent Mission Inc. The Beacon of Hope Emergency Shelter

LOUISIANA
Cane River Children’s Services, Inc.
Girl Scouts Louisiana East Jewish Family Service of Greater New Orleans
New Orleans Area Habitat for Humanity The Center for Literacy & Learning VIA LINK, Inc.

MAINE
Alice James Books Bay Chamber Concerts, Inc. Bicycle Coalition of Maine Castine Historical Society College Guild East Parish Housing Ministry Ferry Beach Retreat and Conference Center
Full Plates Full Potential Greater Portland Landmarks, Inc. Habitat for Humanity of Greater Portland Health Equity Alliance Healthy Communities of the Capital Area Hospice Volunteers of Hancock County Kennebec Valley Dental Coalition Learn Around The World Network, Inc.
Maine Children’s Home Midcoast Conservancy Natural Resources Council of Maine Partners for World Health Partnership for Children’s Oral Health piper shores
Plant Home
Portland Chamber Music Festival
Riding To The Top Therapeutic Riding Ctr
Rufus Porter Museum of Art and Ingenuity
Shalom House, Inc.
SPACE Gallery
The Courageous Steps Project
The Grand
Tri-County Mental Health Services
United Way of Eastern Maine
United Way of Kennebec Valley
United Ways of Maine
Waterville Community Dental Center
Western Foothills Land Trust

MARYLAND
I'm Still Standing By Grace
JCC of Greater Baltimore
Maryland Nonprofits
The Arc Southern MD

MASSACHUSETTS
Ascentria Care Alliance
Berkshire United Way
Camp Marshall - Worcester County 4-H Inc.
Flying Cloud Institute
Girl Scouts of Central and Western Massachusetts
JF&CS of Greater Boston
La Alianza Hispana, Inc.
Literacy Network of South Berkshire
Massachusetts Nonprofit Network
MASSCreative
Middlesex Human Service Agency
Nonprofit Center of the Berkshires
Providers’ Council
Self Esteem Boston Educational Institute
Southeast Center for Independent Living
The Greater Boston Food Bank
The Home for Little Wanderers
The Second Half Lifelong Learning Institute
Third Sector New England

MICHIGAN
Artrain, Inc. and Creative Washtenaw
Assured Family Services
Brightmoor Alliance Center for Higher Educational Achievement
Matrix Human Services
Michigan Afterschool Association
Michigan College Access Network
Michigan Nonprofit Association
Michigan Works! Association
Open Arms Child Advocacy Center
Peckham, Inc
Randy’s House of Greenville, Inc
Read Muskegon
Spectrum Child and Family Services
The Avenue Family Network, Inc.
The Henry Ford
United Way of Washtenaw County
Vista Affordable Housing, Inc.
Wedgewood Christian Services
YMCA of Greater Grand Rapids

MINNESOTA
Bloomington Theater and Art Center dba Artistry
Blue Sky Support Service
Functional Industries, Inc.
Girl Scouts of MN & WI Lakes & Pines
Girl Scouts River Valleys
Interact Center for the Visual and Performing Arts
Jewish Family and Children’s Service of Minneapolis
Jewish Family Service St. Paul
Midwest Art Conservation Center
Minnesota Center for Book Arts
Minnesota Council of Nonprofits
Minnesota Fringe Festival
Native Ways Federation
Northeast Contemporary Services, Inc.
Our Streets Minneapolis
Partnership Resources, Inc.
Pine Habilitation and Supported Employment, Inc.
PRISM
PROVISION COMMUNITY RESTAURANT
Reach for Resources, Inc.
SEWA-AIFW
Southside Family Nurturing Center
Tubman
VINE Faith in Action

MISSISSIPPI
MS Alliance for Nonprofits and Philanthropy

MISSOURI
Catholic Charities Kansas City St. Joseph
Good Samaritan Boys Ranch
Missouri Coalition Against Domestic and Sexual Violence (MOCADSV)
Network for Strong Communities
UHY Advisors
YWCA Metro St. Louis

MONTANA
Big Brothers Big Sisters of Yellowstone County
Discover Anaconda
Friends of Park County
Montana Food Bank Network
Montana Learning Center
Montana Nonprofit Association
Missoula Art Museum
People and Carnivores
Recycle Montana
The Myrna Loy
The Roxy Theater
Tri-County FireSafe Working Group
United Way of Missoula County
NEBRASKA
Boys Town
Civic Nebraska
Mosaic
Nonprofit Association of the Midlands
St. Monica’s Life Changing Recovery for Women
The Union for Contemporary Art

NEVADA
Comstock Foundation for History and Culture
Nevada Outdoor School
New Horizons Center for Learning
The Cupcake Girls

NEW HAMPSHIRE
Girl Scouts of the Green and White Mountains
New Hampshire Center for Nonprofits
New Hampshire Coalition Against Domestic and Sexual Violence
Sexual Harassment & Rape Prevention Program (SHARPP)
Starting Point Services for Domestic and Sexual Violence Victims
Symphony NH

NEW JERSEY
21 Plus, Inc.
Acenda Inc.
ANGELS FOR ACTION INC.
ArtPride New Jersey Center for Non-Profits (NJ)
Centrastate healthcare
Family Promise of Warren County
Girl Scouts Heart of New Jersey Grassroots Coalition for Environmental and Economic Justice
JCC MetroWest
JCC Princeton Mercer Bucks & Abrams Camps
Jewish Family Service of Atlantic & Cape May Counties
Kaplen JCC on the Palisades
Meals on Wheels of Mercer County
MMO Programs
NJ 211 Partnership
NJ BLIND CITIZENS ASSN
New Jersey Association of Mental Health and Addiction Agencies, Inc.
New Jersey Association on Correction
New Jersey Local Boards of Health Association
New Jersey VOAD
NewBridge Services
Ocean County YMCA
Passaic County Court Appointed Special Advocates
Princeton-Blairstown Center, Inc.
Rare Disease Renegades a NJ Nonprofit Corporation
Raritan Bay Area YMCA
The Jewish Federation in the Heart of New Jersey
Triple C Housing, Inc.
United Children’s Music Project
United S.O.U.R.C.E
Volunteer Center of South Jersey

NEW MEXICO
Albuquerque Adult Learning Center, Inc.
Albuquerque Center for Hope and Recovery (ACHR)
Asian American Association of New Mexico
Centro Savila
Cottonwood Gulch Expeditions
DreamTree Project, Inc.
Empowerment Congress of Dona Ana County
FSA
Jewish Community Center of Greater Albuquerque
La Plaza de Encuentro Gathering Place (Encuentro)
New Mexico Advocates for the Arts, Inc.
New Mexico Holocaust Museum and Gellert Center for Education
New Mexico Thrives
New Ventures Community Building
NM-NEW Inc
Prosperity Works
Rio Rancho Creative Crossroads
Susan’s Legacy
The Southern New Mexico Project
Together for Brothers

NEW YORK
Alcohol & Drug Council of Tompkins County, Inc.
Alliance of New York State YMCAs
Anthology Film Archives
Arts Services Inc. of Western New York (ASI)
ArtsNYS
Astor Services for Children & Families
Bronx Council on the Arts Inc.
CAMBA and CAMBA Housing Ventures
Causewave Community Partners
Classical Theatre of Harlem Community Emergency Corps, Inc.
Cora Dance
Dance/NYC
Encore Community Services
Family Help Center
Family Help Center
Girl Scouts Heart of the Hudson Inc.
Girl Scouts of Greater New York
Graham Windham
Green Options Buffalo, Inc.
Habitat for Humanity of Suffolk
Huntington Arts Council, Inc.
JCC Rockland
Livingstonville Community Church
Mixteca Organization, Inc.
Moriches Rotary Health Camp
New York Council of Nonprofits, Inc.
Nonprofit New York
Poppy Muse Inc.
Positive Community Connections
Russian-speaking Community Council, Inc.
Salem Art Works
Sid Jacobson JCC
St. Lawrence County Arts Council, Inc.
Stop Abuse Campaign Corp
The Council of Agency Executives
The Marfan Foundation Inc.
The Marion & Aaron Gural JCC
the retreat
Theatre Communications Group
United Way of Westchester and Putnam
Villa of Hope
World Development Business, Inc
YMCA of Central and Northern Westchester
Yoga For Peace, Justice, Harmony With the Planet: Amazing Amy - Eccentric Yoga Entertainer
Youth Action Programs and Homes, Inc.

**NORTH CAROLINA**
1901 Building Group Inc.
ACTS of Vance County, Inc.
Advocacy House Services, Inc.
Albemarle Hospital Foundation
Community Care Clinic
Alleghany Council On Aging
Alliance of AIDS Services – Carolina
ArtGivers Co.
Artists Standing Strong Together
Arts North Carolina
Ashe County Arts Council
Asheville Area Arts Council
Big Brothers Big Sisters of the Central Piedmont
Cancer Services, Inc.
Cape Fear Habitat for Humanity
Cape Fear HealthNet
Caring and Sharing, Inc.
Caring Services Inc.
Carolina Farm Stewardship Association
Carolina Theatre of Durham, Inc.
CCCS of Greater Greensboro
Center for Creative Economy
Child Advocacy Center, Inc.
Child Care Services Association
Children & Family Resource Center
Children's Theatre of Charlotte
Christmount Christian Assembly, Inc.
Community Empowerment Fund (CEF)
Cumberland County Council on Older Adults
DevoCenter for Service-Learning Disability Advocates of Northwest North Carolina
Eagle Rock Camp
Eastern Carolina Human Services Agency, Inc.
Emmanuel Senior Enrichment Center
Families First - NC, Inc.
Family Care Center of Catawba Valley, Inc.
Family Centered Treatment Foundation
Family Service of the Piedmont
Fellowship Hall
Financial Pathways of the Piedmont
Freedom School Partners
Friends of the NC Library for the Blind & Physically Handicapped
Guilford Child Development
Habitat for Humanity of Forsyth County
HandsOn Northwest North Carolina
Haywood Pathways Center
Hemophilia of North Carolina
Hillsborough Arts Council
Hinton Rural Life Center
Imprints Cares
International House of Metrolina, Inc.
Iredell Council on Aging
Kidznotes
LAKE NORMAN COMMUNITY HEALTH CLINIC
Latin American Coalition
Latino Community Services, North Carolina
Learning Help Centers of Charlotte
Life Enrichment Center of Cleveland County, Inc.
Life Experiences
Little Makers Academy
Meals on Wheels of Durham, Inc.
Meals on Wheels Orange County, NC
Minot Area Homeless Coalition
Mixxer Community Makerspace
Montford Park Players
NC Child
NC Justice Center
NC Stop Human Trafficking
Nevins Inc.
North Carolina Business Council
North Carolina Center for Nonprofits
North Carolina Master Chorale
North Carolina Reading Service
Oak Island Beach Preservation Society, Incorporated
Open Arms Community
Operation Xcel
Parkinson Association of the Carolinas
Pender County Christian Services, Inc.
Pitt County Council on Aging, Inc.
Possumwood Acres Wildlife Sanctuary
Pretrial Resource Center, Inc.
Read and Feed
Rebuilding Together of Greater Charlotte
Redress Raleigh
Reidsville Area Foundation
Residential Services, Inc.
Pandemic and Workforce Shortage Relief for Charitable Nonprofits
Updated February 28, 2022
Page 12 of 16

Right Here, Right Now Project
River City Community Development Corporation
Robin Antoinette’s Arts for All
Rockingham County Arts Council
Rufly-Holmes Senior Center
Safety and Health Council of North Carolina
Sandhills/Moore Coalition for Human Care
Shepherd’s Care Medical Clinic
Single Women With Children Organization, Inc.
Smart Start of Transylvania County
Spaulding Monroe Alumni Association
Special Olympics North Carolina
SportsWorks Int'l Ngo, Inc.
StepUp Wilmington
SYBI Cares
The Arc of Union/Cabarrus
The Center for Community Transitions, Inc.
The Center for Innovative Thinking, Inc.
The Cindy Platt Boys & Girls Club of Transylvania County
THE DELSA
The Family Focused Treatment Association
The Fragile Families Network
The Free Clinics
The Help Center NC
The Hope Center at Pullen
THE MCRAE CENTER INC
The North Carolina Association for the Gifted and Talented
The North Carolina Coalition Against Domestic Violence
The Paula Takacs Foundation for Sarcoma Research
Tri County Industries, Inc
UMAR Services, Inc.
Union Chapel Harvest Ministries
United Way of Alamance County
United Way of Lincoln County
United Way of North Carolina
Veterans Healing Farm
Watauga County Arts Council
We Plant it Forward
Wilson County Interfaith Services dba Hope Station
Women Veterans Support Services, INC
WYTV7 Community Broadcasters Network, Inc.
Yokefellow Prison Ministry of North Carolina
YMCA of Northwest North Carolina

NORTH DAKOTA
YMCA Alliance of North Dakota

OHIO
Alvis, Inc.
Autism Society of Greater Akron
Blum Family Foundation
Bridgeway Academy
Cleveland Chessed Center
Columbus Early Learning Centers
Girl Scouts of North East Ohio
Greater Hilltop Area Shalom Zone
Human Service Chamber of Franklin County
hunger network of greater cleveland
Hunger Network, Cleveland
Jewish Family Services (Columbus)
Lexington-Bell Community Center
Ohio Citizens for the Arts
South Side Early Learning
YMCA of Greater Cincinnati

OKLAHOMA
Camp Fire Heart of Oklahoma
Community Service Council of Greater Tulsa
Family Promise of Tulsa County
Gatesway Foundation
General Tommy Franks Leadership Institute and Museum
Girl Scouts Western Oklahoma
Lyric Theatre of Oklahoma
Marland Children’s Home dba Marland’s Place
Martha’s Foundation Incorporated
Oklahoma Center for Nonprofits
Oklahoma City Beautiful
Oklahoma Council on Economic Education
Oklahoma Interviewing Services
Oklahoma Museums Association
Stephens County Health and Healing Inc
Teen Court, Inc.
The Charles B. Goddard Center for the Visual and Performing Arts
The Gateway Foundation, Inc.
The Spring Shelter, Inc.
Tulsa Air and Space Museum, Inc.
UShine, Inc.
Wagoner Area Neighbors

OREGON
4D Recovery
Albany Civic Theater, Inc
Aloha Community Library Association
Antidote
Ballet Folklorico Ritmo Alegre
Blanchet House
B’nai B’rith Camp
Bradley Angle
Bridges Oregon, Inc.
Bridgetown Conservatory of Musical Theatre
Camp Fire Central Oregon
Camp Yakety Yak
CARDV - Center Against Rape and Domestic Violence
Cascade AIDS Project
Cascade Relief Team
Cat Adoption Team
Causa
Central City Concern
Children's Cancer Association
Children's Center
Children's Nursing Specialties dba Nursingale
Clackamas County Arts Alliance
Clackamas Volunteers in Medicine
Clackamas Women's Services
Columbia Gorge Discovery Center & Museum
Community for Positive Aging (formerly The Giving Tree and The Hollywood Senior Center)
Community Website Partnership
Consejo Hispano
Crossroads Carnegie Art Center, Inc.
Crown Point Country Historical Society
Crow's Shadow Institute of the Arts
Cultural Advocacy Coalition of Oregon
Curry Community Cares
Curry Public Transit Inc.
DanceAbility International
Decision Research
DevNW
Dharmic Business Guild
Diversability Inc.
Dolphin Players Inc.
Domestic Violence Resource Center
Eastern Oregon Regional Theatre
Family Relief Nursery
Florence Habitat for Humanity
Friends of Outdoor School
Friends of the Breitenbush Cascades
Friends of the Columbia Gorge
Frontline Services PDX
Grants Pass Museum of Art
Garten Services, Inc.
Genealogical Forum of Oregon, Inc.
Geos Institute
Girl Scouts of Oregon and SW Washington
Growing Gardens
Habitat for Humanity of Lincoln County
Habitat for Humanity/Rogue Valley
Head Start of Yamhill County
Hearts for Hospice
Hidaya women's Resource and Advocacy center
Hillsboro Visual Art Association
HIV Alliance
Humane Society of Central Oregon
Humble Beginnings
Illinois Valley Watershed Council
In Mulieribus
Joyful Transitions PDX
Ka 'Aha Lahui O 'Oleikona Hawaiian Civic Club of Oregon and SW Washington
Kids Club of Harney County
Kind Tree Productions, Inc.
Kind1z Global
La Pine Senior Activity Center
Labor's Community Service Agency
LGBTQ Community Center Fund, DBA Q Center
Looking Glass Community Services
Malheur County Child Development Center (Head Start)
Maxville Heritage Interpretive Center
Maybelle Center for Community McKenzie Community Development Corporation
McLoughlin Memorial Association
Metropolitan Family Service
Mittleman Jewish Community Center
Morrison Child & Family Services
NeighborWorks Umpqua
Neurotherapeutic Pediatric Therapies, Inc.
New Avenues for Youth
Nonprofit Association of Oregon NonProfit Goals
On-the-Move
Northwest Family Services
Northwest Museum of Cartoon Art
Old Mill Center for Children and Families Inc.
Oregon Alliance of YMCAs
Oregon Alliance of Black School Educators
Oregon Coast Aquarium
Oregon Coast Community Action
Oregon Environmental Council
Oregon Food Bank
Oregon Robotics Tournament & Outreach Program
Oregon Supported Living Program Arts & Culture
Oregon Tradeswomen
Oregon Unitarian Universalist Voices for Justice
Oswego Heritage Council, Inc.
Our Village Gardens
Pearl Buck Center
Pendleton Children's Center Performance Works NorthWest
PERIOD, Inc
Philanthropic Expansion Fund (PEF)
PHOENIX Rising Transitions
Portland Gay Men's Chorus
Project Access NOW (PANOW)
Red is the Road to Wellness (RRW)
Restore Oregon
Returning Veterans Project
Rogue Valley Family YMCA
ROSE Community Development
Sail2Change
Salem Keizer Coalition for Equality
Santiam Canyon Long Term Recovery Group
Saving Grace Imagine Life Without Violence
SCRAP Creative Reuse
Self Enhancement, Inc.
Shangri-La
Shelter from the Storm
ShelterCare
Shelton McMurphey Johnson Associates
Siren Nation, Inc.
Sisters Science Club
Sleep In Heavenly Peace – Eugene OR Chapter
SOUND START
SquareOne Villages
Stayton Public Library Foundation
The Co-op Family Center
The Great Basin Society, DBA Malheur Field Station
The Marie Equi Institute
The Toby Fund
Tillamook Early Learning Center
Tillamook Estuaries Partnership
Tillamook Serenity Club
Tryon Creek Watershed Council
Tualatin Valley Creates
Tucker Maxon School
Two Rivers Aikikai
UCP Oregon
Umpqua Homes, Inc.
Umpqua Watersheds
United Way Of Lane County
United Way of the Columbia-Willamette
Warm Springs Community Action Team
Wildfire Media
Willamette Heritage Center
Willamette Humane Society
Women at the Well Grace House
Yamhill-Carlton Together Cares
Young Musicians & Artists
Young Roots Oregon
Zebs Wish Equine Sanctuary
Zimmerman Lehman

PENNSYLVANIA
Alleghenies Unlimited Care Providers
Auberle
Bighorn Basin Paleontological Institute
Bucks County Women’s Advocacy Coalition
Compass Community Connections
Congreso de Latinos Unidos
CYWA Community, Youth and Women’s Alliance, Inc.
DVSD
Green Trees Early Learning Center, Inc.
Hazleton Area Public Library
JEVS Human Services
Jewish Community Foundation of Central PA
Jewish Family and Community Services of Pittsburgh
Jewish Federation of Greater Harrisburg
Lighthouse Vocational Services
Lincoln Charitable Trust
Mental Health America of Lancaster County
MENTOR Independence Region
New Jersey Alliance for Children, Youth and Families
PA Association of Nonprofit Organizations
Pennsylvania State Alliance of YMCAs
Pressley Ridge
Stick Figure Fundraising
The Mentoring Partnership of SW PA
The Women’s Coalition for Empowerment Inc.
Threshold Rehabilitation Services, Inc.
Via of the Lehigh Valley
YMCA of Reading & Berks County

RHODE ISLAND
Child & Family Services of Rhode Island
Girl Scouts of Southeastern New England
MENTOR Rhode Island
RI Communities for Addiction Recovery Efforts, Inc.

SOUTH CAROLINA
EdVenture, Inc.
Girl Scouts of South Carolina-Mountains to Midlands
Together SC
Upper Midlands Rural Health Network

SOUTH DAKOTA
Aberdeen Family YMCA
Oahe Family YMCA
Sioux Falls YMCA
YMCA of Rapid City

TENNESSEE
Advocates for Immigrant Rights
Aleph Bet Children’s Center Alliance for Better Nonprofits
Amend
AngelCare
Apelah, Inc.
Appalachian RC&D Council
Asian Culture Center of TN
Big Brothers Big Sisters of the Mid-South, Inc.
Boys & Girls Club of the Tennessee Valley
Boys & Girls Clubs of the Cumberland Plateau
BridgesWEST
Buffalo River Services, Inc.
Camp in the Community, Inc.
CASA Monroe, Inc.
CASA of East Tennessee
CASA of the Tennessee Heartland
Center for Bold Action
Center for Nonprofit Management
Centro Hispano de East Tennessee
Chattanooga Aquatic Project and Personal Development, 501(c)(3)
Pandemic and Workforce Shortage Relief for Charitable Nonprofits
Updated February 28, 2022
Page 15 of 16

Chattanooga Autism Center
Children's Museum of Oak Ridge
Circuit Playhouse, Inc.
Communities In Schools of Memphis
Community Change Foundation
Community Mediation Center
Creative Life Incorporated
Dorothy Day House of Hospitality, Inc.
East Lake Montessori
East Tennessee Regional Leadership Association
Family & Children's Service
Family Promise of Knoxville
Greene Co. Partnership
Goodwill Homes Community Services, Inc.
Hamblen County Foundation for Educational Excellence and Achievement
Jewish Federation and Jewish Foundation of Nashville and Middle Tennessee
Junior League of Memphis
Just City - Memphis
Kingswood Home for Children
Kitty City, Inc./The Pet Compassion Centers
Knoxville Montessori School
Knoxville Opera Company
LIBERTY MEMPHIS INC
Love Doesn't Hurt
Memphis Dream Center
Memphis Library Foundation
Memphis Youth Arts Initiative
Meritan, Inc.
Mid-South Veterans Helpdesk
Momentum Nonprofit Partners
Next Step Initiative
New Frontiers
Of One Accord, Inc
Peer Power Foundation
Remote Area Medical
Scenic City Clay Arts
Sertoma Center, Inc.
Shelby Residential & Vocational Services, Inc.
Smoky Mountain Animal Care Foundation
Sols Write House Empowerment Center
Sweet Cheeks Diaper Ministry
Tennessee Alliance for Children and Families
Tennessee Regional Safety Council
The Puppy Up Foundation
The Women's Advocacy Center
Trinity Preparatory Academy
UCAN of Memphis
United Way of Blount County
Volunteer Ministry Center
Worthy Women Ministries LLC
Youth Empowerment through Arts and Humanities (YEAH!)

TEXAS
Alora Farm
Blue Star Inc
Canyon Creek Services
Evelyn Rubenstein Jewish Community Center
Gemini Ink
Girl Scouts of Northeast Texas
Jewish Family Service of Greater Dallas
Meals on Wheels Collin County Texas
Meals on Wheels Texas
Meals on Wheels Victoria
Northeast Texas Habitat For Humanity, Inc.
Palestine YMCA
Shalom Austin
The SAFE Alliance
Texans for the Arts
The Shift Foundation
United Way of Amarillo & Canyon
United Ways of Texas
WILLING WORSHIPERS Youth Villages

UTAH
Gina Bachauer International Piano Foundation
Girl Scouts of Utah
Grow And Multiply Ministry
MOSAIC Inter-Faith Ministries
Neighborhood House Association
Rape Recovery Center of Salt Lake City
Restoring Ancestral Winds, Inc.
The Sammy Center
Utah Cultural Alliance
Utah Nonprofits Association

VERMONT
Meeting Waters YMCA
United Way of Northwest Vermont/ Common Good Vermont

VIRGINIA
Augusta Regional Dental Clinic
Bacon Street Youth and Family Services
Bernardine Franciscan Sisters Foundation
Boys & Girls Clubs of the Virginia Peninsula
Center for Nonprofit Excellence
Colonial Virginia Council #595
Boy Scouts of America
Crisis Assistance Response Emergency Shelter (CARES), Inc.
Elk Hill
Fredericksburg Regional Food Bank
Free Clinic of the Twin Counties
Gloucester Housing Partnership
Greater Fredericksburg Habitat for Humanity
Greater Hampton Roads Diaper Bank
Greene Care Clinic
Habitat for Humanity Peninsula & Greater Williamsburg
Health Brigade
Hospice House of Williamsburg
Housing Development Corporation of Hampton Roads
Housing Partnerships, Inc.
IT4Causes
LINK of Hampton Roads Inc.
Lloyd F. Moss Free Clinic
Mel Leaman Free Clinic
Menchville House Ministries
MENTOR Virginia
NATASHA House Inc
NetworkPeninsula
NOVA ScriptsCentral
On the Road Collaborative
Pathways-VA, Inc.
Patrick Henry Memorial Foundation
Peake Childhood Center
PENINSULA AGENCY ON AGING INC.
Rappahannock Area YMCA
Rappahannock United Way
ReadyKids
Richmond Metropolitan Habitat for Humanity
Rita Welsh Adult Literacy Program dba Literacy for Life
Robert Webb Child Care Center
Smart Beginnings
Rappahannock Area Smart Beginnings Virginia Peninsula
Sportable
Stafford Junction, Inc.
The Arc of Harrisonburg and Rockingham
THRIVE Peninsula, Inc.
United Way of Harrisonburg and Rockingham County
United Way of the Virginia Peninsula
VersAbility Resources
YMCA of the Virginia Peninsulas

WASHINGTON
ASFAPOG - African School of Family Well-Being, Policy and Government
Bainbridge Chorale
Catholic Community Services of Western Washington
Children's Home Society of Washington
Community in Motion
Emergency Support Shelter
Empowerment 4 Girls
Foundation for International Understanding Through Students (FIUTS)
Girl Scouts Eastern WA and Northern ID
Girl Scouts of Western Washington
Greater Kent Historical Society and Puyallup Valley JACL
Homes & Hope Community Land Trust
Homes First
Hutch Kids Child Care Center
Inspire Washington
Lake Washington Symphony Orchestra
Mentor Washington
Mt. Adams Institute
PAVE
Pierce County Medical Society
SafePlace
Saturday in the Park PRIDE
Seattle Chess Club
SNAP
St. Michael's Pantry
Sunrise Outreach Center of Yakima
Team Read
The Children's Museum of Walla Walla
The Council on Aging & Human Services
The Health Center
The Northwest Avalanche Center
The Whitman County Food Coalition
Toppenish Community Chest
Transitions
Tree of Life Sanctuary
Victim Support Services
WA Association for Children and Families
Washington Nonprofits
Washington West African Center
Whatcom Waves
Women & Children's Free Restaurant & Community Kitchen
Yakima SDA Food Bank
United Community Center
United Way Manitowoc County

WEST VIRGINIA
Burlington United Methodist Family Services, Inc.
New River Ranch, Inc.
Philanthropy West Virginia
Stepping Stone, Incorporated
West Virginia Child Care Association
West Virginia Nonprofit Association

WISCONSIN
Arts Wisconsin
Donovan Hines Foundation of Exuberance Corporation
Door Shakespeare
Forward Theater Company
Girl Scouts of Manitou
Jewish Family Services, Inc.
La Causa, Inc.
Skylight Music Theatre
Trees For Tomorrow, Inc.
Wisconsin Association of Free & Charitable Clinics

WYOMING
Riot Act, Inc.
Wyoming Nonprofit Network