The COVID-19 pandemic – extended and exacerbated by the Delta and Omicron variants of the disease – has ravaged our Nation’s health and economy far beyond anyone’s expectations. For every major natural disaster since Hurricane Katrina, Congress has approved relief packages – and extended additional relief – as the needs of the residents required. At this stage in the pandemic, more assistance is clearly needed, both to continue expired and expiring supports and incentives, and to address emerging challenges. One such new challenge, the nonprofit workforce shortage, demands your immediate attention. The undersigned organizations are united in our call for prompt legislative action to address the hardships of these dual problems charitable organizations are facing – the persistent pandemic and the community adversities caused by staffing shortages at charitable organizations.

Throughout this global crisis, the public and policymakers at all levels have relied on the commitment, compassion, and endurance of charitable nonprofits to provide direct, immediate relief in communities throughout the country. By all accounts, the pandemic continues to disrupt lives and the economy, factors that normally and rightly motivate Congress to enact disaster relief that provides direct funding and tax relief to those most directly affected. Charitable organizations and the people we serve have utilized many forms of relief. While certainly appreciated, most of these policy supports crafted to help nonprofits help others have expired; yet the needs remain great as charitable organizations struggle to provide pandemic relief in the face of continuing health risks, lost revenues, and the lack of available staff.

Further, once the pandemic is defeated and other sectors of the economy return to “normalcy,” the public will still turn to charitable organizations to help them recover through education and healthcare, social services designed to help rebuild lives and careers, and cultural and faith engagements dedicated to restoring hope, inspiration, and trust. Yet, many charitable entities are experiencing unprecedented workforce shortages that prevent them from addressing the current relief and future recovery functions they are called on to perform. Charitable organizations are also dealing with a drastic decline in volunteers who are unable or hesitant to provide their usual level of support for the missions they care about.
In light of the foregoing, we respectfully call on Congress and the Administration to advance the following policy priorities that will help overcome the unique challenges charitable organizations are facing as they struggle to serve our communities through and out of the worst public-health and economic crises of our lifetimes.

**Generating Resources to Meet the Needs of Relief and Recovery**

Although the natural disaster that is the pandemic continues to rage, three disaster relief charitable giving incentives were allowed to expire at the end of 2021. Greater incentives for charitable giving are needed more than ever as nonprofits respond to the health and economic crises and will be critical in the future as nonprofits play an essential role in recovery efforts. We urge Congress and the Administration to renew the universal charitable (non-itemizer) deduction at least through 2022 and significantly increase the cap on the deduction, as proposed in the bipartisan Universal Giving Pandemic Response and Recovery Act (S.618/H.R.1704). Similarly, we call on policymakers to extend two additional disaster-relief giving incentives that expired on December 31, 2021 – the provision permitting individuals who itemize to deduct charitable donations up to 100% of their adjusted gross income and the measure allowing corporations to deduct charitable donations up to 25% of taxable income.

**Addressing Critical Staffing Shortages**

Prior to the pandemic, charitable nonprofits employed more than 12 million people, making them the third largest industry in the country – larger than the construction, financial services, and manufacturing industries. As of December 2021, there are 450,000 fewer employees in the nonprofit sector as charitable organizations report significant difficulties retaining staff and filling vacancies. Recent data confirm that four in five (79%) nonprofits identified salary competition as a factor preventing them from filling job openings and nearly a quarter (23%) stated that the inability to find child care affected recruitment and retention. The impact of the shortages can be seen in virtually every community as nonprofits are forced to restrict needed services, institute waiting lists, or close operations entirely. Because individuals and communities rely so heavily on charitable nonprofits for their wellbeing, the nonprofit workforce shortage impacts everyone.

Several policy solutions are readily available to alleviate this workforce crisis. We call on Congress and the Administration to retroactively restore the Employee Retention Tax Credit, as proposed in the bipartisan ERTC Reinstatement Act (H.R. 6161/S. 3625), extend this refundable payroll tax credit through 2022, and modify nonprofit eligibility beyond the current “gross receipts” test and definition of eligible payroll expenses to include child care and education subsidies to reflect the increased costs charitable organizations experienced as they struggle to maintain or expand services to meet local needs throughout the health and economic crisis.

As noted, the problem of attracting and retaining candidates is one of the most significant challenges nonprofit and other employers face in maintaining high-quality, affordable, and available child care. Maintaining quality, safety and enriching environments that nurture children is costly. Yet, providers are reluctant to pass on higher costs to families, because the price of child care already makes this critical service out of reach for too many families. Women – who comprise 66% of the nonprofit workforce – have been disproportionately impacted by the lack of child care, in part due to the outsized caregiving burden they carry for their households and communities. As employers and, in many cases, child care providers, charitable nonprofits are deeply concerned that the lack of child care and equitable wages are impediments to all; as one expert said on a recent Federal Reserve webinar, “There is no recovery of the economy without child care.” Therefore, we urge Congress to provide robust funding to expand access to high quality child care that is affordable, dependable, and accessible, and supports livable wages and skill-based training for nonprofit child care professionals.
Any relief package should also include core components of the Work Opportunities and Resources to Keep Nonprofit Organizations Well Act, or WORK NOW Act (S. 740/H.R. 1987), which would infuse funds into the nonprofit community across the country to get people back to work and make sure nonprofits are able to meet the needs of the populations they serve. Further, we call on Congress to adopt essential reforms to the Public Service Loan Forgiveness program to, among other things, waive the full-time employment criteria during the pandemic and its immediate aftermath, expand the types of loans that may be forgiven, and overhaul the disqualification rules to reflect the original intent of Congress.

Promoting the Return of Volunteers to Nonprofits

In normal times, charitable organizations can expand their impact by leveraging the commitment of armies of volunteers who are dedicated to the work of nonprofits in their communities. Unfortunately for the organizations and the people they serve, volunteers have not returned to pre-pandemic levels and charitable nonprofits lack the capacity to manage and marshal volunteers in this changing environment. We believe it is essential that Congress and the Administration take action to help alleviate this challenge. First, we seek funding for efforts to strengthen the volunteer force in the United States by investing in capacity-building grants for volunteer management – targeted to pandemic-related volunteer shortages – and in the digital infrastructure to connect potential volunteers with the most pressing needs in their communities. Also, to provide an incentive and eliminate an unfair tax policy, we seek an increase in the Volunteer Mileage Rate for nonprofit volunteer drivers to the business rate (58.5 cents/mile) for 2022 and the elimination of the tax on mileage reimbursements up to the business rate.

We recognize that there are many reasonable and competing proposals for helping all recover from the pandemic. In many cases, policies can affect many sectors of the economy and we stand ready to support programs and proposals that advance the common good. It is important to note that programs and funds that remain operative, such as the State and Local Fiscal Recovery Funds under the American Rescue Plan Act, are vital lifelines to communities that are enabling governments, businesses, and nonprofits to identify and address immediate and long-term needs exacerbated by the pandemic. Most importantly, those funds are critically necessary to enable communities to advance racial justice and equity. In the strongest terms, we stress that funds should be allowed to serve their purposes and resist any suggestion that they be repurposed.

The charitable nonprofit sector is the backbone of our communities. We continue to face unprecedented challenges as we assist you and the American people in providing pandemic relief and economic recovery. We ask you to come together in prioritizing the proposals identified here in legislation you enact this year.

Sincerely,

National Organizations

| 501 Commons | Washington District of Columbia | Alliance of Information and Referral Systems | Virginia |
| ACCSES | Oregon | American Alliance of Museums | District of Columbia |
| Acupuncturists Without Borders Advocacy & Awareness for Immune Disorders Association (AAIDA) | North Carolina | American Association for Museum Volunteers | Michigan |
| Agudath Israel of America | District of Columbia | American Behcet's Disease Association | North Carolina |
| | | American Cleft Palate-Craniofacial Association | |


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<th>Charitable Nonprofits</th>
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<td>American Heart Association</td>
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<td>American Library Association</td>
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<td>American Lung Association</td>
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<td>American Society on Aging</td>
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<td>Americans for the Arts</td>
<td>District of Columbia</td>
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<td>Americans for the Arts Action Fund</td>
<td>District of Columbia</td>
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<td>Association of Fundraising Professionals</td>
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<td>Association of Jewish Aging Services</td>
<td>District of Columbia</td>
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<td>Association of Performing Arts Professionals (APAP)</td>
<td>District of Columbia</td>
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<td>Association of Public Health Laboratories</td>
<td>Maryland</td>
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<td>Association of Zoos and Aquariums</td>
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<td>Boys &amp; Girls Clubs of America</td>
<td>Georgia</td>
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<td>Building Vision</td>
<td>Washington</td>
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<td>Camp Fire National</td>
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<td>Catholic Charities USA</td>
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<td>CenterLink: The Community of LGBT Centers</td>
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<td>CHILDREN ACROSS AMERICA</td>
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<td>CoHousing Association of U.S.</td>
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<td>Community Anti-Drug Coalitions of America</td>
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<td>Council for Advancement and Support of Education</td>
<td>District of Columbia</td>
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<td>Council on Foundations</td>
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<td>Covenant House</td>
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<td>Dance/USA</td>
<td>Pennsylvania</td>
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<td>Discover Life in America</td>
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<td>East European Association</td>
<td>Tennessee</td>
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<td>Easterseals</td>
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<td>FACES: The National Craniofacial Association</td>
<td>District of Columbia</td>
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<td>Fanconi Anemia Research Fund</td>
<td>District of Columbia</td>
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<td>Feed The Children</td>
<td>Oregon</td>
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<td>Girl Scouts of the USA</td>
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<td>Girls Inc.</td>
<td>District of Columbia</td>
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<td>Girls on the Run International</td>
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<td>Goodwill Industries International, Inc.</td>
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<td>Greenheart International</td>
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<td>Habitat for Humanity International</td>
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<td>InterExchange Inc.</td>
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<td>ISEC International Inc.</td>
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<td>JCC Association of North America</td>
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<td>KaBOOM!</td>
<td>District of Columbia</td>
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<td>Leadership 18</td>
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<td>League of American Orchestras</td>
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<td>National Center for Frontier Communities (NCFC)</td>
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<td>Pandemic and Workforce Shortage Relief for Charitable Nonprofits</td>
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<td>Teach For America</td>
<td>New York</td>
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**ALABAMA**
FAMILY COUNSELING CENTER OF MOBILE, INC. (dba Lifelines Counseling Services)

**ALASKA**
Alaska Association for Personal Care Supports
Alaska Village Initiatives
Alaska Wildlife Conservation Center
American Bald Eagle Foundation
Bread Line, Inc.
Denali Education Center
Fairbanks Arts Association
Girl Scouts of Alaska
Kotef Accounting Group, LLC
Lynn Canal Broadcasting, KHNS
Muse Consulting Ak
No Limits Inc.
St. Vincent de Paul of Juneau
The Foraker Group
Wrangell Mountains Center

**ARIZONA**
Arizona Citizens for the Arts
Arizona Grantmakers Forum
arcspan
Campesinos Sin Fronteras
Catholic Community Services – Yuma AZ
Child & Family Resources, Inc.
Children's Museum of Phoenix
Danzaclavultra Mexicana
Echoing Hope Ranch
G.E.M. Environmental
Girl Scouts-Arizona Cactus-Pine Council
Grand Canyon Youth
Heritage Square Foundation
Jewish Family & Children's Service
Laura's Foundation
Light Ranch Corporation
Lutheran Social Services of the Southwest
Mesa Martin Luther King Jr Celebration
Millia Promotional Services
Mt. Graham Safe House
Museum Association of Arizona
New Pathways for Youth
Northwest Valley Connect
One Small Step
One Step Beyond, Inc.
Phoenix Boys Choir
Prescott YMCA of Yavapai County
Resurrection Street Ministry, Incorporated
Scottsdale International Film Festival
Stardust Non-Profit Building Supplies
Sun Cities 4 Paws Rescue
Transplant Families
Valley Youth Theatre

**ARKANSAS**
Arkansans for the Arts
Every Soul Matters Ministries
Teen Challenge Adventure Ranch
Pandemic and Workforce Shortage Relief for Charitable Nonprofits
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CALIFORNIA
A More Balanced World
Alameda Family Services
Alternative Family Services
Aspiranet
Association of Community Human Services Agencies
Aviva Family and Children's Services
Berhe Group Home Inc., dba The Berhe Group
Better Youth
Boys Republic
Boys & Girls Club of Greater Shasta
Boys & Girls Club of Laguna Beach
California Alliance of Child and Family Services
California Coalition for Youth
California Family Life Center
Casa de Amparo
Casa Pacifica Centers for Children & Families
Child Abuse Prevention Center
Children's Bureau of Southern California
Children's Home of Stockton
Children's Institute
Children's Receiving Home of Sacramento
Cogostar Foundation
Conxión To Community
Darnaud.org
David Brower Center
Edgewood Center for Children and Families
Education Francaise Bay Area (EFBA)
EnCorps. Inc.
Families For Childrenm
Family Builders by Adoption
Girl Scouts of Greater Los Angeles
Girl Scouts Heart of Central California
Haynes Family of Programs, Inc.
Heather Farm Garden Center
Association, Inc. dba The Gardens at Heather Farm
Helpline Youth Counseling, Inc. Hillsides
Jewish Family Service of Los Angeles
Jewish Family Service of San Diego
Jewish Family Services of Silicon Valley
JVS SoCal
Kids & Families Together
Koinonia Family Services
Lincoln Families
Litehouse Children & Family Services
Mary's Path
Merage Jewish Community Center of Orange County
Mountain Valley Child and Family Services
New Beginnings Residential Treatment Facilities
New Dimensions FFA
OpenProgress
Orange County United Way
Parents by Choice, Inc
Rancho San Antonio Boys Home Inc.
Redwood Community Services
Sacramento LGBT Community Center
San Diego Center for Children
Seneca Family of Agencies
Silicon Valley Council of Nonprofits
Silicon Valley Education Foundation
Stanford Youth Solutions
Summitview Child & Family Services
Sycamores
Tender Loving Care Home For Boys Inc
The Dibble Institute
The Heart Matters Foster Family Agency
The Victor Agencies
The Village Family Services
Transitions Children's Services
Trinity Youth Services
Uplift Family Services
Vista Del Mar Child and Family Services
Walnut Avenue Family & Women's Center
Wayfinder Family Services
Wellness Together
YMCA of Greater Whittier

COLORADO
CBR YouthConnect
Colorado Coalition Against Sexual Assault
Colorado Nonprofit Association
Green Up Our Schools
Innocent Travelers
Jewish Family Service of Colorado
Montbello Organizing Committee
Open Arms Transition Center
Pikes Peak United Way 2-1-1 Response
SafeHouse Denver
Senior Housing Options
Social Venture Partners Boulder County
The Homestead Ranch all are Welcome
The Right Step, Inc.

CONNECTICUT
ARI of Connecticut, Inc.
Connecticut Community Nonprofit Alliance
CW Resources
Horizons
Journey Found, Inc.
MidState Arc. inc.
Perception Programs
Prime Time House
Sound Community Services, Inc.
The Connection

DELWARE
Catholic Charities, Inc./Diocese of Wilmington
Children & Families First
Delaware Alliance for Nonprofit Advancement
Harrington Senior Center
Jewish Family Services of Delaware
Kutz Rehabilitation & Nursing, Kutz Senior Living Campus
Literacy Delaware
Lodge Lane Assisted Living & Memory Care, Kutz Senior Living Campus
Neighborhood House, Inc.
The Freedom Center for Independence
Wilmington Alliance

**DISTRICT OF COLUMBIA**
Divine Revelations Ministries, Inc. (DRMI)
Museum for Black Innovation and Entrepreneurship

**FLORIDA**
211 Brevard Inc.
Abundant Life Ministries - Hope House, Inc.
Aequalis, Inc.
Ann Storck Center
Artists and Writers Group
Born2BeAMan Inc
Bowtie Kids
Brevard Family Partnership
Carters Carter Community Services
Cathedral Arts Project
Children's Home Society of Florida
Community Action Stops Abuse
Community Arts Program (CAP)
Community Stepping Stones, Inc.
Dawning Family Services
Daytona Playhouse Inc
Delray Beach Community Land Trust
**EXPRESSIONS OF LOVE CARE II**
Families First of Palm Beach County
FilmSlam
Florida Alliance for Community Solutions, Inc.
Florida Nonprofit Alliance
Girl Scouts of Gateway Council
Girl Scouts of Gulf Coast Florida
Girl Scouts of Southeast Florida
Girl Scouts of Tropical Florida
Girl Scouts of West Central Florida
Graceful Solutions, Inc.
Gulf Coast JFCS
High Point Neighborhood Family Center
Indian Horizon of Florida, Inc.
Jewish Family & Community Services
Kathleen Anderson Comp Work Center DBA Inspire of Central Florida
Keep Alachua County Beautiful
Les Ailes du Desir Foundation, Inc.
Making Light Productions, Inc.
Mandel JCC of the Palm Beaches
Marion Cultural Alliance
Meals on Wheels of the Palm Beaches
Miami Beach JCC
New Horizons of SWFL
Nonprofit Center of Northeast Florida
Nonprofit Chamber of Palm Beach County
Pace Center for Girls, Inc.
Pediatric Oncology Support Team (POST)
Ruth and Norman Rales Jewish Family Services, Inc.
**SOUTH FLORIDA SYMPHONY ORCHESTRA**
Spirit love and kindness for children families in need Inc.
St. Pete Free Clinic
The Roth Family JCC of Greater Orlando
The Unicorn Children's Foundation, Inc.

The Winter Park Playhouse
United Partners for Human Services
Vero Heritage, Inc
Yoga 4 Change
Young Actors Theatre of Tallahassee Inc
Zimmermann's Café Chamber Music

**GEORGIA**
April's Hope
Aurora Theatre
Boys and Girls Club of America
Elevating Scholars Through Alumni
Family Counseling Center of Central Georgia
Foundation for Our Children, Inc.
Girl Scouts of Greater Atlanta
Healthy Foundations
H O P E & F A I T H nonprofit
Inspiritus
Jewish Educational Alliance
The Douglas Brothers Foundation Incorporated
The Houston County Association for Exceptional Citizens, Inc.
Woman-2-Woman & Associates

**HAWAI'I**
Hale Opio Kauai Inc.
Hawaii Alliance of Nonprofit Organizations (HANO)
Hawaii Arts Alliance
Hawaii Care Choices
Hawaii Yoga Institute
Healthy Mothers Healthy Babies Coalition of Hawaii
Ku'ikahi Mediation Center
La'akea Village
Maika'i Health Corporation
Maui Economic Opportunity, Inc.
Maui Historical Society
Outrigger Duke Kahanamoku Foundation
P.A.R.E.N.T.S., Inc.
Responsive Caregivers of Hawaii
Pandemic and Workforce Shortage Relief for Charitable Nonprofits

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Samaritan Counseling Center Hawaii
The Sugar Museum
What Makes You Feel Beautiful
YMCA of Honolulu

IDAHO
Advocates Against Family Violence
Animals In Distress Association, Inc.
Aquarium of Boise
Bingham Crisis Center
Boise Contemporary Theater
Boise Housing Corporation
Caring Hearts and Hands of Hope
Chrysalis Women’s Transitional Living
Creative Funding and Conservation Company
Development Workshop Inc.
Ds Connections Northwest
Envision Sight Inc.
Faces of Hope Victim Center
Giraffe Laugh Early Learning Centers
Good Samaritan League of America
Habitat for Humanity Idaho Falls Area
Hayden Senior Center
Higher Ground
Hispanic Resource Center of Teton Valley
"i have a dream" foundation – Idaho
Idaho Anti-Trafficking Coalition, Inc.
Idaho Association of Free & Charitable Clinics
Idaho Black Bear Rehab, Inc.
Idaho Falls Soup Kitchen
Idaho Harm Reduction Project
Idaho Hunger Relief Task Force
Idaho Nonprofit Center
Idaho Safety Crew Corporation
Idahoans for Safe Technology Foundation, Inc.
Inclusive Idaho
Interlink Volunteer Caregivers (IVC)
La Posada Inc
Luther Heights Bible Camp
Magicans, Inc.
Music Conservatory of Sandpoint
New West Community Capital
Northwest Children’s Home Opportunities Unlimited, Inc.
Orchard Ridge Senior Living
Panhandle Health District – Senior Companions Program
Preservation Idaho (Idaho Historic Preservation Council)
Safe Passage
Sandpoint Area Seniors, Inc.
Sawtooth Botanical Garden
Sawtooth Interpretive and Historical Association
Seniors West of the Tetons
Snake River Alliance
Swiftsure Ranch Therapeutic Equestrian Center Inc.
The Green Apple Project, The Hunger Coalition
The Salvation Army Boise United Way of Idaho Falls & Bonneville County
United Way of South Central Idaho
Winter Wildlands Alliance

ILLINOIS
AgeGuide Northeastern IL
Allendale Association
Association for Individual Development (AID)
Ballet Five Eight NFP
BraveHearts Therapeutic Riding & Educational Center
Bureau county Senior Citizens Association
Catholic Charities of the Archdiocese of Chicago
Children’s Home & Aid
Decatur Community Partnership
Designs for Dignity
Forefront (Illinois)
Girl Scouts of Central Illinois
Girl Scouts of Northern Illinois
HandsOn Suburban Chicago
Healthy Schools Campaign
HYDE PARK NEIGHBORHOOD CLUB
Illinois Parkinson’s Disease Coalition
Kaleidoscope
Keshet
Lakeside Community Committee
Lawrence Hall
Marillac St. Vincent Family Services
Mendota Area Senior Services, Inc.
Mercer County Senior Citizen Center
Metropolitan Family Services
MYSI
Nexus-Indian Oaks Family Healing
Of Color Inc.
One Hope United
Senior Services of Central Illinois
Shelter Care
Springfield Area Arts Council
The Center for Youth and Family Solutions
Top Ladies of Distinction, Inc.
Will County Black Diamond Chapter
YWCA of the University of Illinois

INDIANA
ARTHUR M GLICK JEWISH COMMUNITY CENTER
Indiana Youth Institute
Indianapolis Neighborhood Resource Center (INRC)
Jewish Federation of St. Joseph Valley
Marion Co. Commission On Youth, Inc. (MCCOY)
South Shore Dance Alliance Inc.

IOWA
Candeo
National Czech & Slovak
Pandemic and Workforce Shortage Relief for Charitable Nonprofits
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Museum & Library
New Visions Homeless Services
VTG Assoc.

KANSAS
Cairn Health, Inc.
Cherry Street Youth Center, Inc.
Child Advocacy Center of Sedgwick County
EmberHope Inc.
Emporia Senior Center, Inc.
Friends of Johnson County Library
Jewish Family Services of Greater Kansas City
Kansas Nonprofit Chamber
Midwest Battle Buddies
Nsembui Foundation
Passageways, Ltd.
Rise Up For Youth Inc.
The Family Conservancy
The Jewish Federation of Greater Kansas City

KENTUCKY
Barren County Family YMCA, Inc.
Children's Alliance
Emergency Shelter of Northern Kentucky
Family & Children's Place Foundation for Appalachian Kentucky
Franklin County Council on Aging, Inc.
Franklin County Humane Society
Gateway Regional Arts Center
Green River Regional Rape Victim Services, Inc.
Growing Together Preschool
Homeless and Housing Coalition of Kentucky
Kentuckians for the Arts
Kentucky Alliance of YMCAs
Kentucky Nonprofit Network, Inc.
Kentucky-West Virginia Alliance of YMCAs
Maryhurst
Parks Alliance of Louisville
Prevent Child Abuse Kentucky
Rhema Word Foundation
St. Vincent Mission Inc.
The Beacon of Hope Emergency Shelter

LOUISIANA
Cane River Children's Services, Inc.
Easterseals Louisiana
Girl Scouts Louisiana East
Jewish Family Service of Greater New Orleans
New Orleans Area Habitat for Humanity
The Center for Literacy & Learning
VIA LINK, Inc.

MAINE
Alice James Books
Bay Chamber Concerts, Inc.
Bicycle Coalition of Maine
Castine Historical Society
College Guild
Continuum Arts Collective
Crisis and Counseling Centers
East Parish Housing Ministry
Ferry Beach Retreat and Conference Center
Full Plates Full Potential
Greater Portland Landmarks, Inc.
Habitat for Humanity of Greater Portland
Health Equity Alliance
Healthy Communities of the Capital Area
Hospice Volunteers of Hancock County
Kennebec Valley Dental Coalition
Labor Resource Center of Maine
Learn Around The World Network, Inc.
Maine Children's Home
Maine Community Action Partnership
Mechanics' Hall
Midcoast Conservancy
Natural Resources Council of Maine
Partners for World Health
Partnership for Children's Oral Health
Penquis
piper shores
Plant Home
Portland Chamber Music Festival
Riding To The Top Therapeutic Riding Ctr
Rufus Porter Museum of Art and Ingenuity
Shalom House, Inc.
SPACE Gallery
Speak About It
The Courageous Steps Project
The Grand
Tri-County Mental Health Services
United Way of Eastern Maine
United Way of Kennebec Valley
United Ways of Maine
Volunteers of America Northern New England
Waterville Community Dental Center
Western Foothills Land Trust
White Pine Programs

MARYLAND
Apra Maryland
I'm Still Standing By Grace
JCC of Greater Baltimore
Maryland Nonprofits
Mid Shore Community Mediation Center
Phillips Wharf Environmental Center
Stellas Girls
The Arc Southern MD
The Humane Society of Harford County

MASSACHUSETTS
Above the Clouds, Inc.
Ascentria Care Alliance
Berkshire United Way
Brattle Film Foundation
Camp Marshall - Worcester
### Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated: March 14, 2022

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Pandemic and Workforce Shortage Relief for Charitable Nonprofits
Updated March 14, 2022
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The Myrna Loy
The Roxy Theater
Tri-County FireSafe Working Group
United Way of Missoula County

NEBRASKA
Boys Town
Civic Nebraska
Mosaic
Nebraskans for the Arts
Nonprofit Association of the Midlands
St. Monica’s Life Changing Recovery for Women
The Union for Contemporary Art
YFC Inc dba Maha

NEVADA
Comstock Foundation for History and Culture
Nevada Outdoor School
New Horizons Center for Learning
The Cupcake Girls

NEW HAMPSHIRE
Girl Scouts of the Green and White Mountains
Meals on Wheels of Hillsborough County
New Hampshire Center for Nonprofits
New Hampshire Coalition Against Domestic and Sexual Violence
Sexual Harassment & Rape Prevention Program (SHARPP)
SHARE Fund
Star Island Corporation
Starting Point Services for Domestic and Sexual Violence Victims
Symphony NH

NEW JERSEY
21 Plus, Inc.
Acedna Inc.
ANGELS FOR ACTION INC.
ArtPride New Jersey
Center for Non-Profits (NJ)
Centrastate Healthcare
Family Promise Inc.
Family Promise of Warren County
Girl Scouts Heart of New Jersey
Grassroots Coalition for Environmental and Economic Justice
Holiday Express Inc.
JCC MetroWest
JCC Princeton Mercer Bucks & Abrams Camps
Jewish Family Service of Atlantic & Cape May Counties
Kaplen JCC on the Palisades
Meals on Wheels of Mercer County
Milton and Betty Katz Jewish Community Center
MMO Programs
Multicultural Community Services, Inc.
NJ 211 Partnership
NJ BLIND CITIZENS ASSN
New Jersey Association of Mental Health and Addiction Agencies, Inc.
New Jersey Association on Correction
New Jersey Local Boards of Health Association
New Jersey VOAD
NewBridge Services
Ocean County YMCA
Passaic County Court Appointed Special Advocates
Princeton-Blairstown Center, Inc.
Rare Disease Renegades a NJ Nonprofit Corporation
Raritan Bay Area YMCA
The Jewish Federation in the Heart of New Jersey
Triple C Housing, Inc.
United Children’s Music Project
United S.O.U.R.C.E Volunteer Center of South Jersey

NEW MEXICO
Albuquerque Adult Learning Center, Inc.
Albuquerque Center for Hope and Recovery (ACHR)
Asian American Association of New Mexico
Centro Savila
Cottonwood Gulch Expeditions
DreamTree Project, Inc.
Empowerment Congress of Dona Ana County
FSA
Jewish Community Center of Greater Albuquerque
La Plaza de Encuentro
Gathering Place (Encuentro)
New Mexico Advocates for the Arts, Inc.
New Mexico Holocaust Museum and Gellert Center for Education
New Mexico Thrives
New Ventures Community Building
NM-NEW Inc
Prosperity Works
Rio Rancho Creative Crossroads
Susan's Legacy
The Southern New Mexico Project
Together for Brothers

NEW YORK
Alcohol & Drug Council of Tompkins County, Inc.
Alliance of New York State YMCAs
Anthology Film Archives
Arts Services Inc. of Western New York (ASI)
ArtsNYC
Association on Aging in New York, Inc.
Astor Services for Children & Families
Bridges For Brain Injury
Bronx Council on the Arts Inc.
CAMBA and CAMBA Housing Ventures
Causewave Community Partners
Charles Settlement House
Pandemic and Workforce Shortage Relief for Charitable Nonprofits
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Classical Theatre of Harlem
Charles Settlement House
Coffee Connection/Project Empower
Community Emergency Corps, Inc.
Cora Dance
Dance/NYC
Doing It The Wright Way Inc.
Encore Community Services
EPIC PLAYERS
Family Help Center
Girl Scouts Heart of the Hudson
Girl Scouts of Greater New York
Graham Windham
Green Options Buffalo, Inc.
Habitat for Humanity of Suffolk
Hamptons International Film Festival
Horizon Health Services
Huntington Arts Council, Inc.
JCC Rockland
Latino U College Access
Living Water for Women, Inc.
Livingstonville Community Church
Lower Manhattan Cultural Council
Mid Island Y JCC
Mixteca Organization, Inc.
Moriches Rotary Health Camp
New York Council of Nonprofits, Inc.
Nonprofit New York
Poppy Muse Inc.
Positive Community Connections
Russian-speaking Community Council, Inc.
Salem Art Works
School's Out Inc.
Sid Jacobson JCC
St. Lawrence County Arts Council, Inc.
Stop Abuse Campaign Corp
The Community Place of Greater Rochester
The Council of Agency

Executives
The Marfan Foundation Inc.
The Marion & Aaron Gural JCC the retreat
Theatre Communications Group United Way of Westchester and Putnam
Villa of Hope
Volunteer New York!
We Connect The Dots, Inc.
World Development Business, Inc.
YMCA of Central and Northern Westchester
YMCA of Yonkers, Inc.
Yoga For Peace, Justice, Harmony With the Planet: Amazing Amy - Eccentric Yoga Entertainer
Youth Action Programs and Homes, Inc.

NORTH CAROLINA
1901 Building Group Inc.
ACTS of Vance County, Inc.
Advocacy House Services, Inc.
Albemarle Hospital Foundation Community Care Clinic
Alice Aycock Poe Center for Health Education
Alleghany Council On Aging
Alliance of AIDS Services – Carolina
ArtGivers Co.
Artists Standing Strong Together
Arts North Carolina
Ashe County Arts Council
Asheville Area Arts Council
Big Brothers Big Sisters of the Central Piedmont
Bullhorn Arts and Education
Cancer Services, Inc.
Cape Fear Habitat for Humanity
Cape Fear HealthNet
Caring and Sharing, Inc.
Caring Services Inc.
Carolina Farm Stewardship Association
Carolina Theatre of Durham, Inc.
CCCS of Greater Greensboro
Center for Creative Economy
Child Advocacy Center, Inc.
Child Care Services Association
Children & Family Resource Center
Children’s Theatre of Charlotte
Christmount Christian Assembly, Inc.
Coastal Carolina Outreach
Community Empowerment Fund (CEF)
Cumberland County Council on Older Adults
DevoCenter for Service-Learning Disability Advocates of Northwest North Carolina
Eagle Rock Camp
Eastern Carolina Human Services Agency, Inc.
Emmanuel Senior Enrichment Center
Families First - NC, Inc.
Family Care Center of Catawba Valley, Inc.
Family Centered Treatment Foundation
Family Service of the Piedmont
Fellowship Hall
Financial Pathways of the Piedmont
Freedom School Partners
Friends of the NC Library for the Blind & Physically Handicapped
Going Beyond the Pink
Guilford Child Development
Habitat for Humanity of Forsyth County
HandsOn Northwest North Carolina
Haywood Pathways Center
Hemophilia of North Carolina
Hillsborough Arts Council
Hinton Rural Life Center
Imprints Cares
International House of
<table>
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<tr>
<th>Nonprofit Name</th>
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<tr>
<td>Metrolina, Inc.</td>
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<td>Learning Help Centers of Charlotte</td>
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<td>Life Enrichment Center of Cleveland County, Inc.</td>
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<td>Meals on Wheels of Durham, Inc.</td>
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<td>Meals on Wheels Orange County, NC</td>
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<td>Reviving Lives Ministries of New Bern, Inc.</td>
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<td>Right Here, Right Now Project</td>
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<td>Robin Antoinette's Arts for All</td>
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### Oklahoma

- YMCA of Greater Cincinnati
- Angela Foster Family Network
- Camp Fire Heart of Oklahoma
- CASA of Cherokee County
- Class Matters Inc.
- Community Service Council of Greater Tulsa
- Family Promise of Tulsa County
- Gatesway Foundation
- General Tommy Franks Leadership Institute and Museum
- Girl Scouts Western Oklahoma
- Lyric Theatre of Oklahoma
- Marland Children’s Home dba Marland’s Place
- Martha’s Foundation Incorporated
- Oklahoma Center for Nonprofits
- Oklahoma City Beautiful
- Oklahoma Council on Economic Education
- Oklahoma Interviewing Services
- Oklahoma Museums Association
- Stephens County Health and Healing Inc.
- Teen Court, Inc.
- The Charles B. Goddard Center for the Visual and Performing Arts
- The Gatesway Foundation, Inc.
- The Spring Shelter, Inc.
- Tulsa Air and Space Museum, Inc.
- USHine, Inc.
- Wagoner Area Neighbors

### Oregon

- 4D Recovery
- Adelante Mujeres
- Albany Civic Theater, Inc
- Aloha Community Library Association
- Antidote
- Assistance League of Greater Portland
- Ballet Folklorico Ritmo Alegre
- Black United Fund of Oregon
- Blanchet House
- B’nai B’rith Camp
- Bradley Angle
- Bridges Oregon, Inc.
- Bridgetown Conservatory of Musical Theatre
- Calapooia Reflections Museum
- Camp Fire Central Oregon
- Camp Yakety Yak
- CARDV - Center Against Rape and Domestic Violence
- Cascade AIDS Project
- Cascade Relief Team
- CAT Adoption Team
- Causa
- Central City Concern
- Children’s Cancer Association
- Children’s Center
- Children’s Nursing Specialties dba Nursingale
- Clackamas County Arts Alliance
- Clackamas Volunteers in Medicine
- Clackamas Women’s Services
- Columbia Gorge Discovery Center & Museum
- Community for Positive Aging (formerly The Giving Tree and The Hollywood Senior Center)
- Community Website Partnership
- Consejo Hispano
- Crossroads Carnegie Art Center, Inc.
- Crown Point Country Historical Society
- Crow’s Shadow Institute of the Arts
- Cultural Advocacy Coalition of Oregon
- Curry Community Cares
- Curry Public Transit Inc.
- DanceAbility International
- Decision Research
- DevNW
- Dharmic Business Guild
- Dial-A-Bus
- Diversability Inc.
- Dolphin Players Inc.
- Domestic Violence Resource Center
- Eastern Oregon Regional Theatre
- Family Relief Nursery
- Florence Habitat for Humanity
- Friends of Outdoor School
- Friends of the Breitenbush Cascades
- Friends of the Columbia Gorge
- Frontier CASA
- Frontline Services PDX
- Grants Pass Museum of Art
- Garten Services, Inc.
- Genealogical Forum of Oregon, Inc.
- Geos Institute
- Girl Scouts of Oregon and SW Washington
- Glide Revitalization
- Growing Gardens
- Habitat for Humanity of Lincoln County
- Habitat for Humanity/Rogue Valley
- Head Start of Yamhill County
- Hearts for Hospice
- Hidaya women’s Resource and Advocacy center
- Hillsboro Visual Art Association
- HIV Alliance
- Humane Society of Central Oregon
- Humble Beginnings
- Illinois Valley Watershed Council
- In Mulieribus
- Jackson County Community Services Consortium, Inc.
- Joyful Transitions PDX
- Ka ‘Aha Lahui O ‘Olekona Hawaiian Civic Club of Oregon and SW Washington
- Kids Club of Harney County
- Kind Tree Productions, Inc.
- Kind1z Global
- La Pine Senior Activity Center
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Labor's Community Service Agency
LGBTQ Community Center Fund, DBA Q Center
Little Engineers Education Foundation (LEEF)
Looking Glass Community Services
Malheur County Child Development Center (Head Start)
Maslow Project
Maxville Heritage Interpretive Center
Maybelle Center for Community McKenzie Community Development Corporation
McLoughlin Memorial Association
Metropolitan Family Service
Mittleman Jewish Community Center
Morrison Child & Family Services
Mother & Child Education Center
Neighborhood Umpqua Neurotherapeutic Pediatric Therapies, Inc.
New Avenues for Youth
Nonprofit Association of Oregon
NonProfit Goals
On-the-Move
Northwest Family Services
Northwest Museum of Cartoon Art
Old Mill Center for Children and Families Inc.
Oregon Alliance of YMCA
Oregon Alliance of Black School Educators
Oregon Coast Aquarium
Oregon Coast Community Action
Oregon Environmental Council
Oregon Food Bank
Oregon Robotics Tournament & Outreach Program
Oregon Supported Living Program Arts & Culture
Oregon Tradeswomen
Oregon Unitarian Universalist Voices for Justice
Oswego Heritage Council, Inc.
Our Village Gardens
Pearl Buck Center
Pendleton Children's Center
Performance Works NorthWest PERIOD, Inc
Philanthropic Expansion Fund (PEF)
PHOENIX Rising Transitions
Portland Gay Men's Chorus
Portland Refugee Support Group
Project Access NOW (PANOW)
Red is the Road to Wellness (RRW)
ReFIT, Remodeling for Independence Together
Restore Oregon
Returning Veterans Project
Rogue Valley Family YMCA
ROSE Community Development Sail2Change
Salem Keizer Coalition for Equality
Santiam Canyon Long Term Recovery Group
Saving Grace Imagine Life Without Violence
SCRAP Creative Reuse
Self Enhancement, Inc.
Shangri-La
Shelter from the Storm
ShelterCare
Shelton McMurphy Johnson Associates
Siren Nation, Inc.
Sisters Science Club
Six Rivers Dispute Resolution Center
Sleep In Heavenly Peace – Eugene OR Chapter
SOUND START
SquareOne Villages
Stayton Public Library Foundation
The Arc of Curry County
The Co-op Family Center
The Great Basin Society, DBA Malheur Field Station
The Marie Equi Institute
The Toby Fund
Tillamook Early Learning Center
Tillamook Estuaries Partnership
Tillamook Serenity Club
Tryon Creek Watershed Council
Tualatin Valley Creates
Tucker Maxon School
Two Rivers Aikikai
UCP Oregon
Umpqua Homes, Inc.
Umpqua Watersheds
United Way Of Lane County
United Way of the Columbia-Willamette
Warm Springs Community Action Team
Wildfire Media
Willamette Heritage Center
Willamette Humane Society
Women at the Well Grace House
Yamhill-Carlton Together Cares
Young Musicians & Artists
Young Roots Oregon
Zebs Wish Equine Sanctuary
Zenger Farm
Zimmerman Lehman

Pennsylvania
Alleghenies Unlimited Care Providers
ALUCP
Auberle
Bighorn Basin Paleontological Institute
Bucks County Women's Advocacy Coalition
Compass Community Connections
Congresso de Latinos Unidos
CYWA Community, Youth and Women's Alliance, Inc.
DVSD
Green Trees Early Learning Center, Inc.
Hazleton Area Public Library
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JEVS Human Services
Jewish Community Foundation of Central PA
Jewish Family and Community Services of Pittsburgh
Jewish Federation of Greater Harrisburg
Lighthouse Vocational Services
Lincoln Charitable Trust
Mental Health America of Lancaster County
MENTOR Independence Region
New Jersey Alliance for Children, Youth and Families
PA Association of Nonprofit Organizations
Pennsylvania State Alliance of YMCAs
Pressley Ridge
Stick Figure Fundraising
The Mentoring Partnership of SW PA
The Women’s Coalition for Empowerment Inc.
Threshold Rehabilitation Services, Inc.
Via of the Lehigh Valley
YMCA of Reading & Berks County

RHODE ISLAND
AS220
Child & Family Services of Rhode Island
Girl Scouts of Southeastern New England
MENTOR Rhode Island
Rhode Island for Community and Justice
RI Communities for Addiction Recovery Efforts, Inc. (RICARES)
St. Mary’s Home for Children
United Way of RI
West Bay RI
Women’s Fund of Rhode Island

SOUTH CAROLINA
Child Abuse Prevention Association

EdVenture, Inc.
Girl Scouts of South Carolina-Mountains to Midlands
SC Arts Alliance
Together SC
Upper Midlands Rural Health Network

SOUTH DAKOTA
Aberdeen Family YMCA
Oahe Family YMCA
Sioux Falls YMCA
South Dakota Nonprofit Network
YMCA of Rapid City

TENNESSEE
Advocates for Immigrant Rights
Aleph Bet Children’s Center
Alliance for Better Nonprofits
Amend
AngelCare
Apelah, Inc.
Appalachian RC&D Council
Asian Culture Center of TN
Big Brothers Big Sisters of the Mid-South, Inc.
Boys & Girls Club of the Tennessee Valley
Boys & Girls Clubs of the Cumberland Plateau
BridgesWEST
Buffalo River Services, Inc.
Camp in the Community, Inc.
CASA Monroe, Inc.
CASA of East Tennessee
CASA of the Tennessee Heartland
Center for Bold Action
Center for Nonprofit Management
Centro Hispano de East Tennessee
Chattanooga Aquatic Project and Personal Development, 501(c)(3)
Chattanooga Autism Center
Children’s Museum of Oak Ridge
Circuit Playhouse, Inc.
Communities In Schools of Memphis
Community Change Foundation
Community Mediation Center
Creative Life Incorporated
Dorothy Day House of Hospitality, Inc.
East Lake Montessori
East Tennessee Regional Leadership Association
Family & Children’s Service
Family Promise of Knoxville
For The Kingdom Inc.
Girls Inc. of TN Valley
Greene Co. Partnership
Goodwill Homes Community Services, Inc.
Hambleton County Foundation for Educational Excellence and Achievement
Jewish Federation and Jewish Foundation of Nashville and Middle Tennessee
Junior League of Memphis
Just City - Memphis
Kingswood Home for Children
Kitty City, Inc./The Pet Compassion Centers
Knoxville Montessori School
Knoxville Opera Company
LIBERTY MEMPHIS INC
Love Doesn't Hurt
Memphis Dream Center
Memphis Library Foundation
Memphis Youth Arts Initiative
Meritan, Inc.
Mid-South Veterans Helpdesk
Momentum Nonprofit Partners
Next Step Initiative
New Frontiers
Of One Accord, Inc
Peer Power Foundation
Remote Area Medical
Scenic City Clay Arts
Sertoma Center, Inc.
Shelby Residential & Vocational Services, Inc.
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Foundation
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Sweet Cheeks Diaper Ministry
Tennessee Alliance for Children and Families
Tennessee Regional Safety Council
The Puppy Up Foundation
The Women’s Advocacy Center
Trinity Preparatory Academy
UCAN of Memphis
United Way of Blount County
Volunteer Ministry Center
Worthy Women Ministries LLC
Youth Empowerment through Arts and Humanities (YEAH!)

TEXAS
Alora Farm
Beyond the Grade
Blue Star Inc
Canyon Creek Services
Creative Corner Productions
Evelyn Rubenstein Jewish Community Center
Gemini Ink
Girl Scouts of Northeast Texas
Jewish Family Service of Greater Dallas
Meals on Wheels Collin County Texas
Meals on Wheels Texas
Meals on Wheels Victoria
Nestquest Houston Inc.
Northeast Texas Habitat For Humanity, Inc.
Palestine YMCA
Shalom Austin
The SAFE Alliance
Texans for the Arts
The Shift Foundation
United Way of Amarillo & Canyon
United Ways of Texas
WILLING WORSHIPERS
Youth Villages

UTAH
Gina Bachauer International Piano Foundation
Girl Scouts of Utah
Grow And Multiply Ministry
Intermountain Specialized Abuse Treatment Center
Living With Pride Memorial House
MOSAIC Inter-Faith Ministries
Neighborhood House Association
Rape Recovery Center of Salt Lake City
Restoring Ancestral Winds, Inc.
The Sammy Center
Utah Cultural Alliance
Utah Nonprofits Association

VERMONT
Meeting Waters YMCA
United Way of Northwest Vermont/Common Good Vermont

VIRGINIA
Augusta Regional Dental Clinic
Bacon Street Youth and Family Services
Bernardine Franciscan Sisters Foundation
Boys & Girls Clubs of the Virginia Peninsula
Center for Nonprofit Excellence
Colonial Virginia Council #595
Boy Scouts of America
Crisis Assistance Response Emergency Shelter (CARES), Inc.
Elk Hill
Fredericksburg Regional Food Bank
Free Clinic of the Twin Counties
Gloucester Housing Partnership
Greater Fredericksburg Habitat for Humanity
Greater Hampton Roads Diaper Bank
Greene Care Clinic
Habitat for Humanity Peninsula
& Greater Williamsburg
Health Brigade
Hospice House of Williamsburg
Housing Development Corporation of Hampton Roads
Housing Partnerships, Inc.
IT4Causes
LINK of Hampton Roads Inc.
Lloyd F. Moss Free Clinic
Mel Leaman Free Clinic
Menchville House Ministries
MENTOR Virginia
NATASHA House Inc
NetworkPeninsula
NOVA ScriptsCentral
On the Road Collaborative
Pathways-VA, Inc.
Patrick Henry Memorial Foundation
Peake Childhood Center
PENINSULA AGENCY ON AGING INC.
Rappahannock Area YMCA
Rappahannock United Way
ReadyKids
Richmond Metropolitan Habitat for Humanity
Rita Welsh Adult Literacy Program dba Literacy for Life
Roberta Webb Child Care Center
Smart Beginnings
Rappahannock Area
Smart Beginnings Virginia Peninsula
Sportable
Stafford Junction, Inc.
The Arc of Harrisonburg and Rockingham
THRIVE Peninsula, Inc.
United Way of Harrisonburg and Rockingham County
United Way of the Virginia Peninsula
VersAbility Resources
YMCA of the Virginia Peninsulas

WASHINGTON
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Charitable Clinics

WEST VIRGINIA
Burlington United Methodist Family Services, Inc.
New River Ranch, Inc.
Philanthropy West Virginia
Stepping Stone, Incorporated
West Virginia Child Care Association
West Virginia Nonprofit Association

WISCONSIN
Arts Wisconsin
Donovan Hines Foundation of Exuberance Corporation
Door Shakespeare
Family & Children's Center
Forward Theater Company
Girl Scouts of Manitou
Jewish Family Services, Inc.
La Causa, Inc.
Skylight Music Theatre
St. Croix Festival Theatre
Trees For Tomorrow, Inc.
Wisconsin Association of Free &