RE: Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Dear President Biden, Speaker Pelosi, and Leaders Schumer, McCarthy, and McConnell:

The COVID-19 pandemic – extended and exacerbated by the Delta and Omicron variants of the disease – has ravaged our Nation’s health and economy far beyond anyone’s expectations. For every major natural disaster since Hurricane Katrina, Congress has approved relief packages – and extended additional relief – as the needs of the residents required. At this stage in the pandemic, more assistance is clearly needed, both to continue expired and expiring supports and incentives, and to address emerging challenges. One such new challenge, the nonprofit workforce shortage, demands your immediate attention. The undersigned organizations are united in our call for prompt legislative action to address the hardships of these dual problems charitable organizations are facing – the persistent pandemic and the community adversities caused by staffing shortages at charitable organizations.

Throughout this global crisis, the public and policymakers at all levels have relied on the commitment, compassion, and endurance of charitable nonprofits to provide direct, immediate relief in communities throughout the country. By all accounts, the pandemic continues to disrupt lives and the economy, factors that normally and rightly motivate Congress to enact disaster relief that provides direct funding and tax relief to those most directly affected. Charitable organizations and the people we serve have utilized many forms of relief. While certainly appreciated, most of these policy supports crafted to help nonprofits help others have expired; yet the needs remain great as charitable organizations struggle to provide pandemic relief in the face of continuing health risks, lost revenues, and the lack of available staff.

Further, once the pandemic is defeated and other sectors of the economy return to “normalcy,” the public will still turn to charitable organizations to help them recover through education and healthcare, social services designed to help rebuild lives and careers, and cultural and faith engagements dedicated to restoring hope, inspiration, and trust. Yet, many charitable entities are experiencing unprecedented workforce shortages that prevent them from addressing the current relief and future recovery functions they are called on to perform. Charitable organizations are also dealing with a drastic decline in volunteers who are unable or hesitant to provide their usual level of support for the missions they care about.

In light of the foregoing, we respectfully call on Congress and the Administration to advance the following policy priorities that will help overcome the unique challenges charitable organizations are facing as they
struggle to serve our communities through and out of the worst public-health and economic crises of our lifetimes.

**Generating Resources to Meet the Needs of Relief and Recovery**

Although the natural disaster that is the pandemic continues to rage, three disaster relief charitable giving incentives were allowed to expire at the end of 2021. Greater incentives for charitable giving are needed more than ever as nonprofits respond to the health and economic crises and will be critical in the future as nonprofits play an essential role in recovery efforts. We urge Congress and the Administration to renew the **universal charitable (non-itemizer) deduction** at least through 2022 and significantly increase the cap on the deduction, as proposed in the bipartisan **Universal Giving Pandemic Response and Recovery Act** (S.618/H.R.1704). Similarly, we call on policymakers to extend two additional disaster-relief giving incentives that expired on December 31, 2021 – the provision permitting individuals who itemize to deduct charitable donations up to **100% of their adjusted gross income** and the measure allowing corporations to deduct charitable donations up to **25% of taxable income**.

**Addressing Critical Staffing Shortages**

Prior to the pandemic, charitable nonprofits employed more than 12 million people, making them the third largest industry in the country – larger than the construction, financial services, and manufacturing industries. As of December 2021, there are 450,000 fewer employees in the nonprofit sector as charitable organizations report significant difficulties retaining staff and filling vacancies. Recent data confirm that four in five (79%) nonprofits identified **salary competition** as a factor preventing them from filling job openings and nearly a quarter (23%) stated that the inability to find child care affected recruitment and retention. The impact of the shortages can be seen in virtually every community as nonprofits are forced to restrict needed services, institute waiting lists, or close operations entirely. Because individuals and communities rely so heavily on charitable nonprofits for their wellbeing, the nonprofit workforce shortage impacts everyone.

Several policy solutions are readily available to alleviate this workforce crisis. We call on Congress and the Administration to retroactively restore the **Employee Retention Tax Credit**, as proposed in the bipartisan ERTC Reinstatement Act (H.R. 6161/S. 3625), extend this refundable payroll tax credit through 2022, and modify nonprofit eligibility beyond the current “gross receipts” test and definition of eligible payroll expenses to include child care and education subsidies to reflect the increased costs charitable organizations experienced as they struggle to maintain or expand services to meet local needs throughout the health and economic crisis.

As noted, the problem of attracting and retaining candidates is one of the most significant challenges nonprofit and other employers face in maintaining high-quality, affordable, and available child care. Maintaining quality, safety and enriching environments that nurture children is costly. Yet, providers are reluctant to pass on higher costs to families, because the price of child care already makes this critical service out of reach for too many families. Women – who comprise 66% of the nonprofit workforce – have been disproportionately impacted by the lack of child care, in part due to the outsized caregiving burden they carry for their households and communities. As employers and, in many cases, child care providers, charitable nonprofits are deeply concerned that the lack of child care and equitable wages are impediments to all; as one expert said on a recent Federal Reserve webinar, “There is no recovery of the economy without child care.” Therefore, we urge Congress to provide **robust funding to expand access to high quality**

child care that is affordable, dependable, and accessible, and supports livable wages and skill-based training for nonprofit child care professionals.

Any relief package should also include core components of the Work Opportunities and Resources to Keep Nonprofit Organizations Well Act, or WORK NOW Act (S. 740/H.R. 1987), which would infuse funds into the nonprofit community across the country to get people back to work and make sure nonprofits are able to meet the needs of the populations they serve. Further, we call on Congress to adopt essential reforms to the Public Service Loan Forgiveness program to, among other things, waive the full-time employment criteria during the pandemic and its immediate aftermath, expand the types of loans that may be forgiven, and overhaul the disqualification rules to reflect the original intent of Congress.

Promoting the Return of Volunteers to Nonprofits

In normal times, charitable organizations can expand their impact by leveraging the commitment of armies of volunteers who are dedicated to the work of nonprofits in their communities. Unfortunately for the organizations and the people they serve, volunteers have not returned to pre-pandemic levels and charitable nonprofits lack the capacity to manage and marshal volunteers in this changing environment. We believe it is essential that Congress and the Administration take action to help alleviate this challenge. First, we seek funding for efforts to strengthen the volunteer force in the United States by investing in capacity-building grants for volunteer management – targeted to pandemic-related volunteer shortages – and in the digital infrastructure to connect potential volunteers with the most pressing needs in their communities. Also, to provide an incentive and eliminate an unfair tax policy, we seek an increase in the Volunteer Mileage Rate for nonprofit volunteer drivers to the business rate (58.5 cents/mile) for 2022 and the elimination of the tax on mileage reimbursements up to the business rate.

We recognize that there are many reasonable and competing proposals for helping all recover from the pandemic. In many cases, policies can affect many sectors of the economy and we stand ready to support programs and proposals that advance the common good. It is important to note that programs and funds that remain operative, such as the State and Local Fiscal Recovery Funds under the American Rescue Plan Act, are vital lifelines to communities that are enabling governments, businesses, and nonprofits to identify and address immediate and long-term needs exacerbated by the pandemic. Most importantly, those funds are critically necessary to enable communities to advance racial justice and equity. In the strongest terms, we stress that funds should be allowed to serve their purposes and resist any suggestion that they be repurposed.

The charitable nonprofit sector is the backbone of our communities. We continue to face unprecedented challenges as we assist you and the American people in providing pandemic relief and economic recovery. We ask you to come together in prioritizing the proposals identified here in legislation you enact this year.

Sincerely,

National Organizations

501 Commons Washington, District of Columbia, North Carolina
ACCSES Advocacy & Awareness for Immune Disorders Association (AAIDA) After-School All-Stars
Acupuncturists Without Borders Oregon California
Agudath Israel of America
Alliance of Information and Referral Systems
American Alliance of Museums
American Association for Museum Volunteers
American Behcet's Disease Association
American Cleft Palate-Craniofacial Association
American Heart Association
American Library Association
American Lung Association
American Society on Aging
Americans for the Arts
Americans for the Arts Action Fund
Association of Fundraising Professionals
Association of Jewish Aging Services
Association of Performing Arts Professionals (APAP)
Association of Public Health Laboratories
Association of Zoos and Aquariums
Boys & Girls Clubs of America
Building Vision
Camp Fire National
Catholic Charities USA
CenterLink: The Community of LGBT Centers
CHILDREN ACROSS AMERICA
Cholangiocarcinoma Foundation
CoHousing Association of U.S.
Community Anti-Drug Coalitions of America
Council for Advancement and Support of Education
Council on Foundations
Covenant House
Dance/USA
Discover Life in America
East European Association
Easterseals
FACES: The National Craniofacial Association
Fanconi Anemia Research Fund
Feed The Children
Girl Scouts of the USA
Girls Inc.
Girls on the Run International
Goodwill Industries International, Inc.
Greenheart International
Habitat for Humanity International
Healthy Schools Campaign
Hemophilia Federation of America
Ibero-American Action League
Independent Sector
InterExchange Inc.
ISEC International Inc.
JCC Association of North America
Jewish Federations of North America
KaBOOM!
Laboratory for Icon & Idiom, Inc. (dba IndieCollect)
Leadership 18
League of American Orchestras
Lutheran Services in America
March of Dimes
Meals on Wheels America
Mental Health America
MENTOR
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National Alliance on Mental Illness
Virginia
Nonprofit Leadership Alliance
Kansas

National Art Education Association
Virginia
OPERAR America
New York

National Association of Charitable Gift Planners
Indiana
Prevent Blindness
Illinois

National Association of Free and Charitable Clinics
Virginia
RespectAbility
Virginia

National Center for Frontier Communities (NCFC)
District of Columbia
Social Current
District of Columbia

National Center on Shaken Baby Syndrome
Utah
Sunrise Day Camps Association
New York

National Community Action Partnership
District of Columbia
Teach For America
New York

National Council of Nonprofits
District of Columbia
The Christmas Box International
New York

National Council on Aging (NCOA)
Virginia
The Global Foundation for Peroxisomal Disorders
Utah

National Health Council
District of Columbia
The Nonprofit Alliance
Oklahoma

National Human Services Assembly
District of Columbia
Turner Syndrome Foundation
New Jersey

National Indian Child Welfare Association
Oregon
Turner Syndrome Society of the United States
Texas

National Leadership Development Institute
Maryland
Union of Orthodox Jewish Congregations of America
New York

National MPS Society
North Carolina
United Cerebral Palsy
District of Columbia

National Organization of State Associations for Children
Michigan
United Philanthropy Forum
District of Columbia

Native Ways Federation
Minnesota
United Way Worldwide
Virginia

Network of Jewish Human Service Agencies
District of Columbia
University Aviation Association
Tennessee

Nonprofit Finance Fund
New York
VisionServe Alliance
Missouri

ALABAMA

FAMILY COUNSELING CENTER OF MOBILE, INC. (dba Lifelines Counseling Services)
Montgomery Pride United

ALASKA

Alaska Association for Personal Care Supports

Alaska Village Initiatives

Alaska Wildlife Conservation Center

American Bald Eagle Foundation

Bread Line, Inc.

Denali Education Center

Fairbanks Arts Association

Girl Scouts of Alaska

Grant Writers LLC

Hope Community Resources

Koteff Accounting Group, LLC

Lynn Canal Broadcasting, KHNS

Muse Consulting AK

No Limits Inc.

Prince William Sound Economic Development District

St. Vincent de Paul of Juneau

The Foraker Group

Wrangell Mountains Center

ARIZONA

A Stepping Stone Foundation

Arizona Citizens for the Arts

Arizona Elk Society

Arizona Grantmakers Forum

arcs-span

Campesinos Sin Fronteras

Catholic Community Services – Yuma AZ

Children & Family Resources, Inc.

Children’s Museum of Phoenix

Danzacultura Mexicana

Echoing Hope Ranch
G.E.M. Environmental
Girl Scouts-Arizona Cactus-Pine Council
Grand Canyon Youth
Heritage Square Foundation
Homeless ID Project
Hope for homes program inc 501c3
InMedia Company
Jewish Family & Children's Service
Laura's Foundation
Light Ranch Corporation
Lutheran Social Services of the Southwest
Maricopa Veterans Care 501c3
McDowell Sonoran Conservancy
Mesa Martin Luther King Jr Celebration
Milla Promotional Services
Mt. Graham Safe House
Museum Association of Arizona
New Pathways for Youth
Northwest Valley Connect
One Small Step
One Step Beyond, Inc.
Phoenix Boys Choir
Prescott YMCA of Yavapai County
Recovery Empowerment Network
Resurrection Street Ministry, Incorporated
SARSEF
Scottsdale International Film Festival
Senior Citizens of Patagonia, Inc.
Sonoran Arts League Inc.
Stardust Non-Profit Building Supplies
Sun Cities 4 Paws Rescue
Transplant Families
Valley Youth Theatre

ARIZONA

Arkansas Family of Programs, Inc.
Heather Farm Garden Center Association, Inc. dba The Gardens at Heather Farm
Helpline Youth Counseling, Inc.
Hillsides
Imperial Valley LGBT Resource Center
Jewish Family Service of Los Angeles
Jewish Family Service of San Diego
Jewish Family Services of Silicon Valley
JVS SoCal
Kids & Families Together
Koinonia Family Services
Lincoln Families
Litehouse Children & Family Services
Mary's Path
Merage Jewish Community Center of Orange County
Mountain Valley Child and Family Services
New Beginnings Residential Treatment Facilities
New Dimensions FFA
OpenProgress
Orange County United Way
Parents by Choice, Inc
Rancho San Antonio Boys Home Inc.
Redwood Community Services
Sacramento LGBT Community Center
San Diego Center for Children
Seneca Family of Agencies
Silicon Valley Council of Nonprofits
Silicon Valley Education Foundation
Stanford Youth Solutions
Summitview Child & Family Services
Sycamores
Tender Loving Care Home For Boys Inc

ARKANSAS

Ali's Angels Foundation
Arkansans for the Arts
Every Soul Matters Ministries
Teen Challenge

CALIFORNIA

A More Balanced World
Alameda Family Services
Alternative Family Services
Aspiranet
Association of Community Human Services Agencies
Aviva Family and Children's Services
Berhe Group Home Inc., dba The Berhe Group
Better Youth
Boys Republic
Boys & Girls Club of Greater Shasta
Boys & Girls Club of Laguna Beach
California Alliance of Child and Family Services
California Coalition for Youth
California Family Life Center
Casa de Amparo
Casa Pacifica Centers for Children & Families
Child Abuse Prevention Center
Children's Bureau of Southern California
Children's Home of Stockton
Children's Institute
Children's Receiving Home of Sacramento
Cogostar Foundation
Conxión To Community
Darnaud.org
David Brower Center
Edgewood Center for Children and Families
Education Francaise Bay Area (EFBA)
EnCorps. Inc.
Families For Children
Family Builders by Adoption
Girl Scouts of Greater Los Angeles
Girl Scouts Heart of Central California

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California Coalition for Youth
California Family Life Center
Casa de Amparo
Casa Pacifica Centers for Children & Families
Child Abuse Prevention Center
Children's Bureau of Southern California
Children's Home of Stockton
Children's Institute
Children's Receiving Home of Sacramento
Cogostar Foundation
Conxión To Community
Darnaud.org
David Brower Center
Edgewood Center for Children and Families
Education Francaise Bay Area (EFBA)
EnCorps. Inc.
Families For Children
Family Builders by Adoption
Girl Scouts of Greater Los Angeles
Girl Scouts Heart of Central California
The Dibble Institute  
The Heart Matters Foster Family Agency  
The Victor Agencies  
The Village Family Services  
Transitions Children's Services  
Trinity Youth Services  
Uplift Family Services  
Vista Del Mar Child and Family Services  
Walnut Avenue Family & Women's Center  
Wayfinder Family Services  
Wellness Together  
YMCA of Greater Whittier

COLORADO
CBR YouthConnect  
Colorado Coalition Against Sexual Assault  
Colorado Nonprofit Association  
Community Resource Center  
Feeding Colorado  
Green Up Our Schools  
Innocent Travelers  
Jewish Family Service of Colorado  
Montbello Organizing Committee  
Open Arms Transition Center  
Pikes Peak United Way 2-1-1 Response  
SafeHouse Denver  
Senior Housing Options  
Seniors' Resource Center  
Social Venture Partners Boulder County  
The Homestead Ranch all are Welcome  
The Right Step, Inc.

CONNECTICUT
ARI of Connecticut, Inc.  
Connecticut Community Nonprofit Alliance  
CW Resources  
Horizons  
Journey Found, Inc.  
MidState Arc. inc.  
Perception Programs  
Prime Time House  
Sound Community Services, Inc.  
The Connection

DELAWARE
Autism Delaware Inc.  
Catholic Charities, Inc./Diocese of Wilmington  
Children & Families First  
Delaware Alliance for Nonprofit Advancement  
Harrington Senior Center  
Jewish Family Services of Delaware  
Kutz Rehabilitation & Nursing, Kutz Senior Living Campus  
Literacy Delaware  
Lodge Lane Assisted Living & Memory Care, Kutz Senior Living Campus  
Neighborhood House, Inc.  
The Freedom Center for Independence  
Wilmington Alliance

DISTRICT OF COLUMBIA
Cancer Support Community  
Divine Revelations Ministries, Inc. (DRMI)  
Museum for Black Innovation and Entrepreneurship

FLORIDA
211 Brevard Inc.  
Abundant Life Ministries - Hope House, Inc.  
Aequalis, Inc.  
Ann Storck Center  
Arcadia-DeSoto Co Habitat for Humanity  
Artists and Writers Group  
Born2BeAMan Inc  
Bowtie Kids  
Brevard Family Partnership  
Carters Carter Community Services  
Cathedral Arts Project  
Champions for Children, Inc.

Children's Home Society of Florida  
Community Action Stops Abuse  
Community Arts Program (CAP)  
Community Stepping Stones, Inc.  
Dawning Family Services  
Daytona Playhouse Inc  
Delray Beach Community Land Trust  
EXPRESSIONS OF LOVE CARE II  
Families First of Palm Beach County  
FilmSlam  
Florida Alliance for Community Solutions, Inc.  
Florida Nonprofit Alliance  
Girl Scouts of Gateway Council  
Girl Scouts of GulfCoast Florida  
Girl Scouts of Southeast Florida  
Girl Scouts of Tropical Florida  
Girl Scouts of West Central Florida  
Graceful Solutions, Inc.  
Gulf Coast JFCS  
High Point Neighborhood Family Center  
Indian Horizon of Florida, Inc.  
Jewish Family & Community Services  
Kathleen Anderson Comp Work Center DBA Inspire of Central Florida  
Keep Alachua County Beautiful  
Les Ailes du Desir Foundation, Inc.  
Making Light Productions, Inc.  
Mandel JCC of the Palm Beaches  
Marion Cultural Alliance  
Meals on Wheels of the Palm Beaches  
Miami Beach JCC  
New Horizons of SWFL  
Nonprofit Center of Northeast Florida  
Nonprofit Chamber of Palm Beach County
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Pace Center for Girls, Inc.
Pediatric Oncology Support Team (POST)
Ruth and Norman Rales Jewish Family Services, Inc.
SOUTH FLORIDA SYMPHONY ORCHESTRA
Spirit love and kindness for children families in need Inc.
St. Pete Free Clinic
The Roth Family JCC of Greater Orlando
The Unicorn Children’s Foundation, Inc.
The Winter Park Playhouse
United Partners for Human Services
Vero Heritage, Inc
Yoga 4 Change
Young Actors Theatre of Tallahassee Inc
Zimmermann's Café Chamber Music

GEORGIA
April’s Hope
Aurora Theatre
Boys and Girls Club of America
Elevating Scholars Through Alumni
Family Counseling Center of Central Georgia
Foundation for Our Children, Inc.
Girl Scouts of Greater Atlanta
Healthy Foundations
H O P E & F A I T H nonprofit
Inspiritus
Jewish Educational Alliance
The Douglas Brothers Foundation Incorporated
The Houston County Association for Exceptional Citizens, Inc.
Woman-2-Woman & Associates

HAWAI’I
Hale Opio Kauai Inc.
Hawaii Alliance of Nonprofit Organizations (HANO)
Hawaii Arts Alliance
Hawaii Care Choices
Hawaii Forest Industry Association
Hawaii Yoga Institute
Healthy Mothers Healthy Babies Coalition of Hawaii
Ku'ikahi Mediation Center
La'akea Village
Maika'i Health Corporation
Maui Economic Opportunity, Inc.
Maui Historical Society
Outrigger Duke Kahanamoku Foundation
P.A.R.E.N.T.S., Inc.
Responsive Caregivers of Hawaii Samaritan Counseling Center Hawaii
The Sugar Museum
What Makes You Feel Beautiful YMCA of Honolulu

IDAHO
Advocates Against Family Violence
Animals In Distress Association, Inc.
Aquarium of Boise
Bingham Crisis Center
Boise Contemporary Theater
Boise Housing Corporation
Caring Hearts and Hands of Hope
Chrysalis Womens Transitional Living
Creative Funding and Conservation Company
Development Workshop Inc.
Ds Connections Northwest
Envision Sight Inc.
Faces of Hope Victim Center
Giraffe Laugh Early Learning Centers
Good Samaritan League of America
Habitat for Humanity Idaho Falls Area
Hayden Senior Center
Higher Ground
Hispanic Resource Center of Teton Valley
"I have a dream" foundation – Idaho
Idaho Anti-Trafficking Coalition, Inc.
Idaho Art Lab
Idaho Association of Free & Charitable Clinics
Idaho Black Bear Rehab, Inc.
Idaho Falls Soup Kitchen
Idaho Harm Reduction Project
Idaho Hunger Relief Task Force
Idaho Nonprofit Center
Idaho Safety Crew Corporation
Idahoans for Safe Technology Foundation, Inc.
Inclusive Idaho
Interlink Volunteer Caregivers (IVC)
La Posada Inc
Luther Heights Bible Camp
Magicats, Inc.
Music Conservatory of Sandpoint
NewWest Community Capital
Northwest Children's Home Opportunities Unlimited, Inc.
Orchard Ridge Senior Living
Panhandle Health District – Senior Companions Program
Preservation Idaho (Idaho Historic Preservation Council)
Safe Passage
Sandpoint Area Seniors, Inc.
Sawtooth Botanical Garden
Sawtooth Interpretive and Historical Association
Seniors West of the Tetons
Snake River Alliance
Swiftsure Ranch Therapeutic Equestrian Center Inc.
The Green Apple Project, The Hunger Coalition
The Salvation Army Boise
United Way of Idaho Falls & Bonneville County
United Way of South Central Idaho
Winter Wildlands Alliance

ILLINOIS
AgeGuide Northeastern IL
Allendale Association
Association for Individual Development (AID)
Ballet Five Eight NFP
BraveHearts Therapeutic Riding & Educational Center
Bureau county Senior Citizens Association
Catholic Charities of the Archdiocese of Chicago
Children's Home & Aid Community Nutrition Network & Senior Services Association
Decatur Community Partnership Designs for Dignity Forefront (Illinois)
Girl Scouts of Central Illinois
Girl Scouts of Northern Illinois
HandsOn Suburban Chicago
Healthy Schools Campaign
HYDE PARK NEIGHBORHOOD CLUB
Illinois Collaboration on Youth Kaleidoscope
Keshet
Lakeside Community Committee
Lawrence Hall
Marillac St. Vincent Family Services
Meals on Wheels Foundation of Northern Illinois
Mendota Area Senior Services, Inc.
Mercer County Senior Citizen Center
Metropolitan Family Services
MYSI
Nexus-Indian Oaks Family Healing
Of Color Inc.
One Hope United
Senior Services of Central Illinois
Shelter Care
Springfield Area Arts Council

The Center for Youth and Family Solutions
Top Ladies of Distinction, Inc.
Will County Black Diamond Chapter
YWCA of the University of Illinois

INDIANA
ARTHUR M GLICK JEWISH COMMUNITY CENTER
Indiana Youth Institute
Indianapolis Neighborhood Resource Center (INRC)
Jewish Federation of St. Joseph Valley
Marion Co. Commission On Youth, Inc. (MCCOY)
South Shore Dance Alliance Inc.

KANSAS
Cairn Health, Inc.
Cherry Street Youth Center, Inc.
Child Advocacy Center of Sedgwick County
 EmberHope Inc.
Emporia Senior Center, Inc.
Friends of Johnson County Library
Jewish Family Services of Greater Kansas City
Kansas Nonprofit Chamber
Midwest Battle Buddies
Nsembui Foundation
Passageways, Ltd.
Rise Up For Youth Inc.
The Family Conservancy
The Jewish Federation of Greater Kansas City

KENTUCKY
Barren County Family YMCA, Inc.
Children’s Alliance
Christian Social Service Center, Inc.
Emergency Shelter of Northern Kentucky
Family & Children’s Place Fieldtrip
Foundation for Appalachian Kentucky
Franklin County Council on Aging, Inc.
Franklin County Humane Society
Gateway Regional Arts Center
Green River Regional Rape Victim Services, Inc.
Growing Together Preschool Homeless and Housing Coalition of Kentucky
Kentuckians for the Arts
Kentucky Alliance of YMCAs
Kentucky CancerLink
Kentucky Nonprofit Network, Inc.
Kentucky-West Virginia Alliance of YMCAs
Maryhurst
Metro United Way
Parks Alliance of Louisville
Prevent Child Abuse Kentucky
Project Diehard INC
Rhema Word Foundation
St. Vincent Mission Inc.
The Beacon of Hope Emergency Shelter
The Housing Partnership, Inc.

LOUISIANA
Cane River Children’s Services, Inc.
Easterseals Louisiana
Girl Scouts Louisiana East
Jewish Family Service of Greater New Orleans
New Orleans Area Habitat for Humanity
The Center for Literacy & Learning
United Way of Southwest Louisiana, Inc.
VIA LINK, Inc.
MAINE
Alice James Books
Bay Chamber Concerts, Inc.
Bicycle Coalition of Maine
Castaic Historical Society
College Guild
Continuum Arts Collective
Crisis and Counseling Centers
East Parish Housing Ministry
Ferry Beach Retreat and Conference Center
Full Plates Full Potential
Greater Portland Landmarks, Inc.
Habitat for Humanity of Greater Portland
Health Equity Alliance
Healthy Communities of the Capital Area
Hospice Volunteers of Hancock County
Jewish Community Alliance of Southern Maine
Kennebec Valley Dental Coalition
Labor Resource Center of Maine
Learn Around The World Network, Inc.
Maine Children's Home
Maine Community Action Partnership
Mechanics' Hall
Midcoast Conservancy
Natural Resources Council of Maine
Partners for World Health
Partnership for Children's Oral Health
Penquis
piper shores
Plant Home
Portland Chamber Music Festival
Riding To The Top Therapeutic Riding Ctr
Rufus Porter Museum of Art and Ingenuity
Shalom House, Inc.
SPACE Gallery
Speak About It
The Courageous Steps Project
The Grand
Tri-County Mental Health Services
United Way of Eastern Maine
United Way of Kennebec Valley
United Ways of Maine
Volunteers of America Northern New England
Waterstone Community Action Partners
Waterville Community Dental Center
Western Foothills Land Trust
White Pine Programs

MARYLAND
Apra Maryland
I'm Still Standing By Grace
JCC of Greater Baltimore
Maryland Nonprofits
Mid Shore Community Mediation Center
Phillips Wharf Environmental Center
Stellas Girls
The Arc Southern MD
The Humane Society of Harford County

MASSACHUSETTS
Above the Clouds, Inc.
Ascentria Care Alliance
Berkshire United Way
Brandon School and Residential Treatment Center
Brattle Film Foundation
Camp Marshall - Worcester County 4-H Inc.
Child & Family Services, Inc.
Engaging Schools
Flying Cloud Institute
Girl Scouts of Central and Western Massachusetts
JF&CS of Greater Boston
La Alianza Hispana, Inc.
Literacy Network of South Berkshire
Massachusetts Alliance of Portuguese Speakers (MAPS)
Massachusetts Nonprofit Network
MASSCreative
Medicine Wheel Productions Inc. (dba SPOKE)
Middlesex Human Service Agency
Nonprofit Center of the Berkshires Providers’ Council
Self Esteem Boston Educational Institute
Southeast Center for Independent Living
The Greater Boston Food Bank
The Home for Little Wanderers
The Second Half Lifelong Learning Institute
Third Sector New England
United for a Fair Economy
YMCA Cape Cod

MICHIGAN
A Brighter Way
Artrain, Inc. and Creative Washtenaw
Assured Family Services
Brightmoor Alliance
Center for Higher Educational Achievement
Detroit Parent Network
Disability Network Capital Area
Educational Child Care Center Inc.
Jail and Outreach Ministry
Joyful Treats CDC
JVS+Kadima
Matrix Human Services
Michigan Afterschool Association
Michigan Arts Access
Michigan College Access Network
Michigan Nonprofit Association
Michigan Works! Association
Open Arms Child Advocacy Center
Peckham, Inc
Randy’s House of Greenville, Inc.
Read Muskegon
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Scrine Non-Profit Housing, Inc.
Spectrum Child and Family Services
The Avenue Family Network, Inc.
The Henry Ford
United Way of Washtenaw County
Vista Affordable Housing, Inc.
Wedgwood Christian Services
YMCA of Greater Grand Rapids

MINNESOTA
Bloomington Theater and Art Center dba Artistry
Blue Sky Support Service
Children's Health Ministries
Functional Industries, Inc.
Girl Scouts of MN & WI Lakes & Pines
Girl Scouts River Valleys
Interact Center for the Visual and Performing Arts
Jewish Family and Children's Service of Minneapolis
Jewish Family Service St. Paul Metropolitan Alliance of Connected Communities
Midwest Art Conservation Center
Minnesota Center for Book Arts
Minnesota Council of Nonprofits
Minnesota Fringe Festival
Native Ways Federation
Northeast Contemporary Services, Inc.
Our Streets Minneapolis Partnership Resources, Inc.
Pine Habilitation and Supported Employment, Inc.
PRISM
PROVISION COMMUNITY RESTAURANT
Reach for Resources, Inc.
Reinvigorating the Conversation
SEWA-AIFW
Southside Family Nurturing Center
The Arc Minnesota
The Family Partnership
The Link - Minneapolis, MN Tubman
VINE Faith in Action
Winona Outdoor Collaborative

MISSOURI
Midtown Partners
MS Alliance for Nonprofits and Philanthropy

MISSOURI
Catholic Charities Kansas City
St. Joseph
Good Samaritan Boys Ranch
Missouri Coalition Against Domestic and Sexual Violence (MOCADV)
Network for Strong Communities
REGAL HEALTH AND WELLNESS, INC.
UHY Advisors
Veterans Voices Writing Project, Inc.
YWCA Metro St. Louis

MONTANA
Big Brothers Big Sisters of Yellowstone County
Discover Anaconda
Family Service Inc.
Friends of Park County
Great Northern Development Corporation
Helena Area Community Foundation
Intermountain
Montana Food Bank Network
Montana Learning Center
Montana Nonprofit Association
Montana Watershed Coordination Council
Missoula Art Museum
People and Carnivores
Recycle Montana
The Myrna Loy
The Roxy Theater
Tri-County FireSafe Working Group
United Way of Missoula County

NEBRASKA
Boys Town
Civic Nebraska
Mosaic
Nebraskans for the Arts
Nonprofit Association of the Midlands
St. Monica’s Life Changing Recovery for Women
The Union for Contemporary Art
YFC Inc dba Maha

NEVADA
Comstock Foundation for History and Culture
Nevada Outdoor School
New Horizons Center for Learning
The Cupcake Girls

NEW HAMPSHIRE
Girl Scouts of the Green and White Mountains
Meals on Wheels of Hillsborough County
New Hampshire Center for Nonprofits
New Hampshire Coalition Against Domestic and Sexual Violence
Seacoast Outright
Sexual Harassment & Rape Prevention Program (SHARPP)
SHARE Fund
Star Island Corporation
Starting Point Services for Domestic and Sexual Violence Victims
Symphony NH

NEW JERSEY
21 Plus, Inc.
Acenda Inc.
ANGELS FOR ACTION INC.
ArtPride New Jersey
Bergen Volunteer Medical Initiative
CentraState Healthcare
Family Promise Inc.
Family Promise of Warren County
Girl Scouts Heart of New Jersey
Grassroots Coalition for Environmental and Economic Justice
Holiday Express Inc.
JCC MetroWest
JCC Princeton Mercer Bucks & Abrams Camps
Jewish Family Service of Atlantic & Cape May Counties
Kaplen JCC on the Palisades
Meals on Wheels of Mercer County
Milton and Betty Katz Jewish Community Center
MMO Programs
Multicultural Community Services, Inc.
NJ 211 Partnership
NJ BLIND CITIZENS ASSN
New Jersey Association of Mental Health and Addiction Agencies, Inc.
New Jersey Association on Correction
New Jersey Center for Nonprofits formerly Center for Non-Profits (NJ)
New Jersey Local Boards of Health Association
New Jersey VOAD
NewBridge Services
Ocean County YMCA
Passaic County Court Appointed Special Advocates
Princeton-Blairstown Center, Inc.
Rare Disease Renegades a NJ Nonprofit Corporation
Raritan Bay Area YMCA
The Jewish Federation in the Heart of New Jersey
Triple C Housing, Inc.
United Children's Music Project
United S.O.U.R.C.E
Volunteer Center of South Jersey

NEW MEXICO
Albuquerque Adult Learning Center, Inc.
Albuquerque Center for Hope and Recovery (ACHR)
Asian American Association of New Mexico
Centro Savila
Cottonwood Gulch Expeditions
DreamTree Project, Inc.
Empowerment Congress of Dona Ana County
FSA
Jewish Community Center of Greater Albuquerque
La Plaza de Encuentro Gathering Place (Encuentro)
New Mexico Advocates for the Arts, Inc.
New Mexico Holocaust Museum and Gellert Center for Education
New Mexico Thrives
New Ventures Community Building
NM-NEW Inc
Prosperity Works
Rio Rancho Creative Crossroads
Susan's Legacy
The Southern New Mexico Project
Together for Brothers

NEW YORK
82nd Street Academics
Alcohol & Drug Council of Tompkins County, Inc.
Alliance of New York State YMCAs
Anthology Film Archives
Arts Services Inc. of Western New York (ASI)
ArtsNYS
Association on Aging in New York, Inc.
Astor Services for Children & Families
Bridges For Brain Injury
Bronx Council on the Arts Inc.
Brooklyn Community Services CAMBA and CAMBA Housing Ventures
Causewave Community Partners
Charles Settlement House
Classical Theatre of Harlem
Charles Settlement House
Coffee Connection/Project Empower
Community Emergency Corps, Inc.
Cora Dance
Dance/NYC
Doing It The Wright Way Inc.
Encore Community Services
EPIC PLAYERS
Family Help Center
Franklin Stage Company
Girl Scouts Heart of the Hudson
Girl Scouts of Greater New York
Graham Windham
Green Options Buffalo, Inc.
Habitat for Humanity of Suffolk
Hamptons International Film Festival
Horizon Health Services
Huntington Arts Council, Inc.
JCC Rockland
Latino U College Access
Living Water for Women, Inc.
Livingstonville Community Church
Lower Manhattan Cultural Council
Mid Island Y JCC
Mixteca Organization, Inc.
Moriches Rotary Health Camp
New York Council of Nonprofits, Inc.
Nonprofit New York
Poppy Muse Inc.
Positive Community Connections
Pro Bono Partnership
Russian-speaking Community Council, Inc.
Salem Art Works
School's Out Inc.
Sid Jacobson JCC
St. Lawrence County Arts Council, Inc.
Stop Abuse Campaign Corp
The Community Place of Greater Rochester
The Council of Agency Executives
The Marfan Foundation Inc.
The Marion & Aaron Gural JCC
the retreat
Theatre Communications Group
United Way of Westchester and Putnam
Villa of Hope
Volunteer New York!
We Connect The Dots, Inc.
World Development Business, Inc
YMCA of Central and Northern Westchester
YMCA of Greater Rochester
YMCA of Yonkers, Inc.
Yoga For Peace, Justice, Harmony With the Planet: Amazing Amy - Eccentric Yoga Entertainer
Volunteer New York!
Youth Action Programs and Homes, Inc.

NORTH CAROLINA
1901 Building Group Inc.
ACTS of Vance County, Inc.
Advocacy House Services, Inc.
Albemarle Hospital Foundation
Community Care Clinic
Alice Aycock Poe Center for Health Education
Alleghany Council On Aging
Alliance of AIDS Services – Carolina
ArtGivers Co.
Artists Standing Strong Together
Arts North Carolina
Ashe County Arts Council
Asheville Area Arts Council
Big Brothers Big Sisters of the Central Piedmont
Billhorn Arts and Education
Cancer Services, Inc.
Cape Fear Habitat for Humanity
Cape Fear HealthNet
Caring and Sharing, Inc.
Caring Services Inc.
Carolina Farm Stewardship Association
Carolina Theatre of Durham, Inc.
CCCS of Greater Greensboro
Center for Creative Economy
Child Advocacy Center, Inc.
Child Care Services Association
Children & Family Resource Center
Children's Theatre of Charlotte
Chistmount Christian Assembly, Inc.
Coastal Carolina Outreach Community Empowerment Fund (CEF)
Cumberland County Council on Older Adults
DevoCenter for Service-Learning Disability Advocates of Northwest North Carolina
Eagle Rock Camp
Eastern Carolina Human Services Agency, Inc.
EDUFOOTPRINTS
Emmanuel Senior Enrichment Center
Families First - NC, Inc.
Family Care Center of Catawba Valley, Inc.
Family Centered Treatment Foundation
Family Service of the Piedmont
Fellowship Hall
Financial Pathways of the Piedmont
Freedom School Partners
Friends of the NC Library for the Blind & Physically Handicapped
Going Beyond the Pink
Guilford Child Development
Habitat for Humanity of Forsyth County
HandsOn Northwest North Carolina
Haywood Pathways Center
Hemophilia of North Carolina
Hillsborough Arts Council
Hinton Rural Life Center
Horizons Residential Care Center
HUSTLE Winston-Salem
Imprints Cares
International House of Metrolina, Inc.
Iredell Council on Aging
Kidznotes
LAKE NORMAN COMMUNITY HEALTH CLINIC
Latin American Coalition
Latino Community Services, North Carolina
Learning Help Centers of Charlotte
Life Enrichment Center of Cleveland County, Inc.
Life Experiences
Little Makers Academy
Meals on Wheels of Durham, Inc.
Meals on Wheels Orange County, NC
Minot Area Homeless Coalition
Mixxer Community Makerspace
Montford Park Players
NC Child
NC Justice Center
NC Stop Human Trafficking
Nevins Inc.
North Carolina Business Council
North Carolina Center for Nonprofits
North Carolina Coalition on Aging
North Carolina Master Chorale
North Carolina Reading Service
Oak Island Beach Preservation Society, Incorporated
Open Arms Community
Operation Xcel
Parkinson Association of the Carolinas
Pathways For The Future, Inc.
Pender County Christian Services, Inc.
<table>
<thead>
<tr>
<th>North Carolina</th>
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<td>Pitt County Council on Aging, Inc.</td>
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<td>Possumwood Acres Wildlife Sanctuary</td>
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Pandemic and Workforce Shortage Relief for Charitable Nonprofits
Updated April 25, 2022
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Tulsa Air and Space Museum, Inc.
Tulsa Modern Movement
USHine, Inc.
Wagoner Area Neighbors

OREGON

4D Recovery
Adelante Mujeres
Albany Civic Theater, Inc
Aloha Community Library Association
Antidote
Assistance League of Greater Portland
Ballet Folklorico Ritmo Alegre
Black United Fund of Oregon
Blanchet House
B’nai B’rith Camp
Bradley Angle
Bridges Oregon, Inc.
Bridgetown Conservatory of Musical Theatre
Calapooia Reflections Museum
Camp Fire Central Oregon
Camp Yakety Yak
CARDV - Center Against Rape and Domestic Violence
Cascade AIDS Project
Cascade Relief Team
Cat Adoption Team
Causa
Central City Concern
Children’s Cancer Association
Children’s Center
Children’s Nursing Specialties dba Nursingale
Clackamas County Arts Alliance
Clackamas Volunteers in Medicine
Clackamas Women’s Services
Columbia Gorge Discovery Center & Museum
Community for Positive Aging (formerly The Giving Tree and The Hollywood Senior Center)
Community Website Partnership
Consejo Hispano

Crossroads Carnegie Art Center, Inc.
Crown Point Country Historical Society
Crow’s Shadow Institute of the Arts
Cultural Advocacy Coalition of Oregon
Curry Community Cares
Curry Public Transit Inc.
DanceAbility International Decision Research
DevNW
Dharmic Business Guild
Dial-A-Bus Diversability Inc.
Dolphin Players Inc.
Domestic Violence Resource Center
Eastern Oregon Regional Theatre
Family Relief Nursery
Florence Habitat for Humanity
Friends of Outdoor School
Friends of the Breitenbush Cascades
Friends of the Columbia Gorge Frontier CASA
Frontline Services PDX
Grants Pass Museum of Art
Garten Services, Inc.
Genealogical Forum of Oregon, Inc.
Geos Institute
Girl Scouts of Oregon and SW Washington
Glide Revitalization
Growing Gardens
Habitat for Humanity of La Pine Sunriver
Habitat for Humanity of Lincoln County
Habitat for Humanity/Rogue Valley
Head Start of Yamhill County
Hearts for Hospice
Hidaya Women’s Resource and Advocacy Center

Hillsboro Visual Art Association
HIV Alliance
Humane Society of Central Oregon
Humble Beginnings
Illinois Valley Watershed Council
In Mulieribus
Jackson County Community Services Consortium, Inc.
Joyful Transitions PDX
Ka ‘Aha Lahui O ‘Olekona Hawaiian Civic Club of Oregon and SW Washington
Kids Club of Harney County
Kind Tree Productions, Inc.
Kind1z Global
La Pine Senior Activity Center
Labor’s Community Service Agency
LGBTQ Community Center Fund, DBA Q Center
Little Engineers Education Foundation (LEEF)
Looking Glass Community Services
Malheur County Child Development Center (Head Start)
Maslow Project
Maxville Heritage Interpretive Center
Maybelle Center for Community McKenzie Community Development Corporation
McLoughlin Memorial Association
Metropolitan Family Service
Mittleman Jewish Community Center
Morrison Child & Family Services
Mother & Child Education Center
NeighborWorks Umpqua
Neurotherapeutic Pediatric Therapies, Inc.
New Avenues for Youth
Nonprofit Association of Oregon
NonProfit Goals
On-the-Move
Northwest Family Services
Northwest Museum of Cartoon Art
Old Mill Center for Children and Families Inc.
Oregon Alliance of YMCAs
Oregon Alliance of Black School Educators
Oregon Coast Aquarium
Oregon Coast Community Action
Oregon Environmental Council
Oregon Food Bank
Oregon Robotics Tournament & Outreach Program
Oregon Supported Living Program Arts & Culture
Oregon Tradeswomen
Oregon Unitarian Universalist Voices for Justice
Oswego Heritage Council, Inc.
Our Village Gardens
Pearl Buck Center
Pendleton Children's Center
Performance Works NorthWest
PERIOD, Inc
Philanthropic Expansion Fund (PEF)
PHOENIX Rising Transitions
Portland Gay Men's Chorus
Portland Refugee Support Group
Project Access NOW (PANOW)
Red is the Road to Wellness (RRW)
ReFIT, Remodeling for Independence Together
Restore Oregon
Returning Veterans Project
Rogue Valley Family YMCA
ROSE Community Development
Sail2Change
Salem Keizer Coalition for Equality
Santiam Canyon Long Term Recovery Group
Saving Grace Imagine Life Without Violence
SCRAP Creative Reuse
Self Enhancement, Inc.
Shangri-La
Shelter from the Storm
ShelterCare
Shelton McMurphey Johnson Associates
Siren Nation, Inc.
Sisters Science Club
Six Rivers Dispute Resolution Center
Sleep In Heavenly Peace – Eugene OR Chapter
SOUND START
SquareOne Villages
Stayton Public Library Foundation
The Arc of Curry County
The Co-op Family Center
The Great Basin Society, DBA Malheur Field Station
The Marie Equi Institute
The Toby Fund
Three Sisters Historical Society
Tillamook Early Learning Center
Tillamook Estuaries Partnership
Tillamook Serenity Club
Tryon Creek Watershed Council
Tualatin Valley Creates
Tucker Maxon School
Two Rivers Aikikai
UCP Oregon
Umpqua Homes, Inc.
Umpqua Valley Habitat for Humanity
Umpqua Watersheds
United Way Of Lane County
United Way of the Columbia-Willamette
Warm Springs Community Action Team
Wildfire Media
Willamette Heritage Center
Willamette Humane Society
Women at the Well Grace House
Yamhill-Carlton Together Cares
Young Musicians & Artists
Young Roots Oregon
Zebs Wish Equine Sanctuary
Zenger Farm

Zimmerman Lehman

**PENNSYLVANIA**

Alleghenies Unlimited Care Providers
ALUCP
Auberle
Bighorn Basin Paleontological Institute
Bucks County Women's Advocacy Coalition
Compass Community Connections
Congreso de Latinos Unidos
CYWA Community, Youth and Women's Alliance, Inc.
DVSD
Family and Community Service of Delaware County
Green Trees Early Learning Center, Inc.
Hazleton Area Public Library
Hugh Lane Wellness Foundation
JEVS Human Services
Jewish Community Foundation of Central PA
Jewish Family and Community Services of Pittsburgh
Jewish Federation of Greater Harrisburg
Lighthouse Vocational Services
Lincoln Charitable Trust
Mental Health America of Lancaster County
MENTOR Independence Region
New Jersey Alliance for Children, Youth and Families
PA Association of Nonprofit Organizations
Pennsylvania State Alliance of YMCAs
PGH Equality Center
Pressley Ridge
Stick Figure Fundraising
The Mentoring Partnership of SW PA
The Women's Coalition for Empowerment Inc.
Threshold Rehabilitation Services, Inc.
### Rhode Island
- Via of the Lehigh Valley
- YMCA of Reading & Berks County
- **RHODE ISLAND**
  - AS220
  - Breakthrough Providence
  - Child & Family Services of Rhode Island
  - Girl Scouts of Southeastern New England
  - MENTOR Rhode Island
  - Rhode Island for Community and Justice
  - RI Coalition Against Gun Violence
  - RI Communities for Addiction Recovery Efforts, Inc. (RICARES)
  - St. Mary's Home for Children
  - United Way of RI
  - West Bay RI
  - Women’s Fund of Rhode Island

### South Carolina
- Child Abuse Prevention Association
- EdVenture, Inc.
- Girl Scouts of South Carolina-Mountains to Midlands
- SC Arts Alliance
- Together SC
- Upper Midlands Rural Health Network

### South Dakota
- Aberdeen Family YMCA
- Oahe Family YMCA
- Sioux Falls YMCA
- South Dakota Nonprofit Network
- YMCA of Rapid City

### Tennessee
- Advocates for Immigrant Rights
- Aleph Bet Children’s Center
- Alliance for Better Nonprofits
- Amend
- AngelCare
- Apelah, Inc.
- Appalachian RC&D Council
- Asian Culture Center of TN
- Big Brothers Big Sisters of the Mid-South, Inc.
- Boys & Girls Club of the Tennessee Valley
- Boys & Girls Clubs of the Cumberland Plateau
- BridgesWEST
- Buffalo River Services, Inc.
- Camp in the Community, Inc.
- CASA Monroe, Inc.
- CASA of East Tennessee
- CASA of the Tennessee Heartland
- Center for Bold Action
- Center for Nonprofit Management
- Centro Hispano de East Tennessee
- Chattanooga Aquatic Project and Personal Development, 501(c)(3)
- Chattanooga Autism Center
- Children’s Museum of Oak Ridge
- Circuit Playhouse, Inc.
- Communities In Schools of Memphis
- Community Change Foundation
- Community Mediation Center
- Creative Life Incorporated
- Dorothy Day House of Hospitality, Inc.
- East Lake Montessori
- East Tennessee Regional Leadership Association
- Family & Children’s Service
- Family Promise of Knoxville
- For The Kingdom Inc.
- Girls Inc. of TN Valley
- Greene Co. Partnership
- Goodwill Homes Community Services, Inc.
- Hamblen County Foundation for Educational Excellence and Achievement
- Jewish Federation and Jewish Foundation of Nashville and Middle Tennessee
- Junior League of Memphis
- Just City - Memphis
- Kingswood Home for Children
- Kitty City, Inc./The Pet Compassion Centers
- Knoxville Montessori School
- Knoxville Opera Company
- LIBERTY MEMPHIS INC
- Love Doesn’t Hurt
- Memphis Dream Center
- Memphis Library Foundation
- Memphis Youth Arts Initiative
- Meritan, Inc.
- Mid-South Veterans Helpdesk
- Momentum Nonprofit Partners
- Next Step Initiative
- New Frontiers
- Of One Accord, Inc
- Peer Power Foundation
- Remote Area Medical
- Scenic City Clay Arts
- Sertoma Center, Inc.
- Shelby Residential & Vocational Services, Inc.
- Smoky Mountain Animal Care Foundation
- Sols Write House Empowerment Center
- Sweet Cheeks Diaper Ministry
- Tennessee Alliance for Children and Families
- Tennessee Regional Safety Council
- The Puppy Up Foundation
- The Women’s Advocacy Center
- Trinity Preparatory Academy
- UCAN of Memphis
- United Way of Blount County
- Volunteer Ministry Center
- Worthy Women Ministries LLC
- Youth Empowerment through Arts and Humanities (YEAH!)

### Texas
- Alora Farm
- Beyond the Grade
- Blue Star Inc
- Canyon Creek Services
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<th>United Way of Rutland County</th>
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<td>Living With Pride</td>
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<td>Memorial House</td>
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<td>Shalom Austin</td>
<td>Oasis Housing Inc.</td>
<td>Crisis Assistance Response Emergency Shelter (CARES), Inc.</td>
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<td>Ogden Nature Center</td>
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<td>Utah Society for Environmental Education</td>
<td>LINK of Hampton Roads Inc.</td>
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<td>Mel Leaman Free Clinic</td>
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Foundation
Peake Childhood Center
PENINSULA AGENCY ON AGING INC.
Rappahannock Area YMCA
Rappahannock United Way
ReadyKids
Richmond Metropolitan Habitat for Humanity
Rita Welsh Adult Literacy Program dba Literacy for Life
Roberta Webb Child Care Center
Serve the City Peninsula
Smart Beginnings
Sporke
Stafford Junction, Inc.
The Arc of Harrisonburg and Rockingham
THRIVE Peninsula, Inc.
United Way of Harrisonburg and Rockingham County
United Way of the Virginia Peninsula
VersAbility Resources
Virginia Peninsula Chamber of Commerce
W.A.T.E.R. Team Inc.
YMCA of the Virginia Peninsulas

WASHINGTON
Aha! Childcare & Family Learning Center
ASFAPOG - African School of Family Well-Being, Policy and Government
Bainbridge Chorale
Catholic Community Services of Western Washington
Children's Home Society of Washington
Children's Museum of Walla Walla
Community in Motion
Emergency Support Shelter
Empowerment 4 Girls
Foundation for International Understanding Through Students (FIUTS)
Girl Scouts Eastern WA and Northern ID
Girl Scouts of Western Washington
Greater Kent Historical Society and Puyallup Valley JACL
Homes & Hope Community Land Trust
Homes First
Hutch Kids Child Care Center
Information & Assistance Inspire Washington
Lake Washington Symphony Orchestra
McRea Consulting and Coaching
Mentor Washington
Mt. Adams Institute
NAMI SOUTHWEST WASHINGTON
North East Seattle Together (NEST)
Orcas Center
PAVE
Pierce County Medical Society
SafePlace
Saturday in the Park PRIDE
Seattle Chess Club
Seattle Works
SNAP
St. Michael's Pantry
Sunrise Outreach Center of Yakima
Team Read
The Children's Museum of Walla Walla
The Council on Aging & Human Services
The Health Center
The Northwest Avalanche Center
The Whitman County Food Coalition
Toppenish Community Chest
Transitions
Tree of Life Sanctuary
Victim Support Services
WA Association for Children and Families
Washington Nonprofits
Washington West African Center
Wenatchee Valley YMCA
Whatcom Waves
Women & Children's Free Restaurant & Community Kitchen
Yakima SDA Food Bank
United Community Center
United Way Manitowoc County
Zillah Food Bank

WEST VIRGINIA
Burlington United Methodist Family Services, Inc.
Harmony for Hope Inc
New River Ranch, Inc.
Philanthropy West Virginia
Stepping Stone, Incorporated
West Virginia Child Care Association
West Virginia Nonprofit Association

WISCONSIN
Arts Wisconsin
Donovan Hines Foundation of Exuberance Corporation
Door Shakespeare
Family & Children's Center
Forward Theater Company
Girl Scouts of Manitou
Jewish Family Services, Inc.
La Causa, Inc.
Skylight Music Theatre
St. Croix Festival Theatre
Trees For Tomorrow, Inc.
Wisconsin Association of Free & Charitable Clinics

WYOMING
Downtown Clinic
Riot Act, Inc.
Western FAST Fund WEA
Wyoming Nonprofit Network