

## 2017 Minimum Wage Information

To assist with your planning, the following chart indicates states with increased minimum wage rates for 2017, along with their effective dates.

State	Non-Tipped Employees	Tipped Employees	Effective Date
Alaska	\$9.80	N/A	January 1, 2017
Arkansas	\$8.50	\$2.63	January 1, 2017
Arizona	\$10.00	\$7.00	January 1, 2017
California	\$10.50 (Large ER) \$10.00 (Small ER)	N/A	January 1, 2017
Colorado	\$9.30	\$6.28	January 1, 2017
Connecticut	\$10.10	\$6.38 (wait staff) \$8.23 (bartenders)	January 1, 2017
Florida	\$8.10	\$5.08	January 1, 2017
Hawaii	\$9.25	\$8.50	January 1, 2017
Maine	\$9.00	\$5.00	January 1, 2017
Massachusetts	\$11.00	\$3.75	January 1, 2017
Michigan	\$8.90	\$3.38	January 1, 2017
Missouri	\$7.70	\$3.85	January 1, 2017
Montana	\$8.15	N/A	January 1, 2017
New Jersey	\$8.44	\$2.13	January 1, 2017
New York	\$9.70*	\$7.50 (hospitality industry)	December 31, 2016
Ohio	\$8.15	\$4.08	January 1, 2017
South Dakota	\$8.65	\$4.325	January 1, 2017
Vermont	\$10.00	\$5.00	January 1, 2017
Washington	\$11.00	N/A	January 1, 2017

\*Minimum wage rates may vary by industry and location within New York State.